The Southeastern Archaeological Conference (SEAC) is committed to providing a safe environment where all of its members can thrive without fear of discrimination on the basis of their age, ethnicity, gender identity, gender expression, sexual orientation, disability, religion, marital status, or any other reason unrelated to professional performance.

WHAT TO DO IF HARASSED OR ASSAULTED

Members should seek the appropriate authorities with whom to file claims. Typically, the line of formal complaint is through the perpetrator’s home institution or organization.

- If offender is with a university, report offense to Title IX office of offender's institution
- If offender is with a CRM company, report to Human Resources officer
- If offender is with a government, report to agency's Human Resources officer
- Report to Law Enforcement

National Sexual Assault Hotline
1-800-656-HOPE (4673)
Recent studies have found that in the field of Archaeology, sexual assault and harassment occur in all aspects of the discipline, whether in the field, office, laboratory, or at conferences.¹

SEAC defines sexual harassment as:
- Deliberate, unsolicited, and unwelcome verbal comments, gestures, and physical contact of a sexual nature
- Display of sexually suggestive objects or pictures
- Suggestive and/or sexually degrading speech
- Hostility toward or intimidation of others on the basis of sex, gender identity, gender expression, and/or sexual orientation

SEAC defines sexual assault as:
- Any actual or attempted sexual attack (e.g., rape)
- Any nonconsensual sexual contact or behavior (e.g., fondling, groping, grabbing, kissing, and other unwelcome physically forceful actions of a sexual nature)

SEAC considers these behaviors to be scientific misconduct because such behavior has a chilling effect on learning and workplace experiences, not only for the targets of such behavior but also for those witnessing it.

SEAC places high value on assuring that educational and work environments in archaeology are optimal for all to develop and practice relevant skills and knowledge.

WHAT IS EXPECTED OF YOU?

As a member of SEAC, it is your responsibility to foster a culture that is free from sexual discrimination, harassment, and assault. Therefore, SEAC encourages you to:

- Commit to a high personal standard of conduct;
- Abide by established codes of conduct while at conferences and in the field, laboratory, and office; and,
- Familiarize yourself with appropriate reporting mechanisms and resources.

Principle investigators and supervisors:
- Are legally required to report harassment and assault, and
- Should establish and enforce codes of conduct in the field, laboratory, and office.

For a sample code of conduct as well as relevant definitions, pertinent legal information, suggested preventative measures, and a guide for those who have been victimized, please visit www.southeasternarchaeology.org/sexual-harassment-task-force.