



### **SEAC Safe Officer Program**

At the 2019 SEAC conference, the SEAC Task Force on Sexual Harassment and Assault will pilot a *SEAC Safe Officer* program. For this program, any participant who has been subjected to sexual harassment, assault, discrimination, or other unwanted behaviors can report these behaviors to our on-site volunteers. SEAC Safe Officers will be available at the registration desk during registration hours, as well as at all SEAC-sponsored evening events and on-call 24 hours a day throughout the meetings (see below for a list of officers and contact information). SEAC Safe Officers will be wearing red T-shirts shown above.

The role of the SEAC Safe Officers is outlined in the SEAC Meetings Code of Conduct for 2019. The code states, "No participant and attendee at SEAC events should be subjected to sexual harassment or sexual assault. SEAC is not an adjudicating body, but if a SEAC member is subjected to sexual harassment or sexual assault while at any SEAC-related event, we ask them to file a complaint by speaking with, texting, emailing, or calling a SEAC Safe Officer or a voting officer of SEAC. SEAC can consider but cannot act on anonymous complaints, nor complaints made via social media. When a SEAC Safe Officer or voting officer receives a complaint and shares the relevant information with the SEAC president, SEAC will then take reasonable and appropriate actions to ensure the safety of SEAC members and participants in SEAC events and programs in the form(s) of providing escorts and advocacy by SEAC Safe Officers, by advising Complainants (individuals who file complaints) about their options, by reporting allegations of potentially illegal activities to local authorities, by requesting that a Respondent (the person who is alleged to have violated this code of conduct) modify their behavior (and stay away from a Complainant if that person is identified), or by other actions as appropriate. SEAC expects members and annual meeting attendees to comply with requests to alter or to moderate behavior based on reasonable and credible complaints."

This year's SEAC Safe Officers are Jera Davis, Robbie Ethridge, Gayle Fritz, Vanessa Harvey, Patrick Johnson, Shawn Lambert, and Jesse Nowak. If you would like to make a report, please contact any of these officers, speak with the officer at the registration desk, or for 24-hour reporting, call or text Robbie Ethridge at 662-816-6369.