



2023 SEAC Safe Officer Program

The SEAC Sexual Harassment and Assault Response and Prevention (SHARP) Committee will continue the *SEAC Safe Officer* program for the 2023 meetings in Chattanooga. Any SEAC participant who has been subjected to sexual harassment, assault, discrimination, or other unwanted behaviors can report these behaviors to our on-site volunteers. SEAC Safe Officers will be available at the registration desk during registration hours, as well as at all SEAC-sponsored evening events and on-call 24 hours a day throughout the meetings. SEAC Safe Officers will be wearing red T-shirts as shown above.

The names of the 2023 SEAC Safe Officers and their contact information will be provided closer to the meetings. If you would like to make a report during the meetings, you will be able to contact the officers or speak with an officer on duty at the registration desk. In addition, a Safe Officer will be available for 24-hour reporting.

The role of the SEAC Safe Officers is outlined in the SEAC Meetings Code of Conduct. The code states, "No participant and attendee at SEAC events should be subjected to sexual harassment or sexual assault. SEAC is not an adjudicating body, but if a SEAC member is subjected to sexual harassment or sexual assault while at any SEAC-related event, we ask them to file a complaint by speaking with, texting, emailing, or calling a SEAC Safe Officer or a voting officer of SEAC. SEAC can consider but cannot act on anonymous complaints, nor complaints made via social media. When a SEAC Safe Officer or voting officer receives a complaint and shares the relevant information with the SEAC president, SEAC will then take reasonable and appropriate actions to ensure the safety of SEAC members and participants in SEAC events and programs in the form(s) of providing escorts and advocacy by SEAC Safe Officers, by advising Complainants (individuals who file complaints) about their options, by reporting allegations of potentially illegal activities to local authorities, by requesting that a Respondent (the person who is alleged to have violated this code of conduct) modify their behavior (and stay away from a Complainant if that person is identified), or by other actions as appropriate. SEAC expects members and annual meeting attendees to comply with requests to alter or to moderate behavior based on reasonable and credible complaints."