

Southeastern Archaeological Conference  
Annual Business Meeting of the Executive Committee  
11 November 2022

[Ramie Gougeon, reporting]

President Maureen Meyers opened the meeting and introduced Mel Zabecki, Arkansas State Archaeologist, who made some opening remarks. Zabecki noted the many events left to participate in during the last days of the conference, including the changing of the tour of the Toltec Mounds to a tour of the Plum Bayou Mounds, a shift that only required a long-awaited change of the site's name. She also thanked the organizers of the conference.

Meyers introduced Jessica Kowalski who spoke on behalf of the SEAC Annual Meeting co-organizers. Kowalski began by thanking her fellow committee members, the Arkansas Archaeological Survey, and the 19 student volunteers. They received \$10,800 in donations and another \$10,000 in donated in-kind services. The 2022 annual meeting of the Southeastern Archaeological Conference saw 78 posters across eight sessions, 160 papers in 18 sessions, two panel discussion events, and two student events. There were 572 attendees (521 preregistered, 33 registered on site, and 18 guests).

## Officers' Reports

President Maureen Meyers gave her final report. She began by asking all Veterans to stand and be recognized (as it was Veterans Day). Three SEAC members stood and were applauded and thanked for their service. Meyers ran through some of the accomplishments SEAC achieved during her tenure. Her report was as follows:

### PRESIDENT'S REPORT

The 2021-2022 year was one of a lot of ongoing and important work in SEAC. The longstanding work of the conference, including the annual meeting, journal and newsletter, public outreach, awards, student outreach, and mentorship, continues at its regular pace. Newer initiatives, including sexual harassment, diversity and inclusivity, and climate change, have continued to grow or come into being, as well as journal policy changes. In this report I discuss ongoing and new initiatives to update the Executive Committee and membership about this work.

### Annual Meeting

Unlike last year, we have fewer concerns about Covid and were able to host another in-person meeting, thanks entirely to the Little Rock organizing committee. The number of presentations is close to pre-pandemic levels, and the traditional activities (multiple paper and poster sessions, student panel, receptions, and Saturday tours) are on the schedule. We have a robust slate of panels, over 400 registered to date, and have met our room block (yay!). Organizing the annual conference is a tremendous undertaking and it is thanks to the work of volunteers that it is so successful year after year.

### Future Meetings

One primary job of the President is to find volunteer organizers and venues for future meetings. First, after many negotiations and vetting by our attorneys, all of the Chattanooga venue contracts were signed in spring 2022 for SEAC 2023. Although Tampa 2024 was a possibility, some of the original

organizers were unable to commit because they left the area, and this is no longer a possibility. Other groups in Kentucky investigated Louisville or Lexington as possible venues but are unable to commit in the near future. A dedicated group in Virginia, which has never hosted SEAC, led by Patrick Johnson, Janene Johnston, Mary Minkoff, Bernard Means and Jack Gary, first spent considerable time working with the Marriott in Richmond before pivoting to Williamsburg for 2024. They presented a proposal to the Board in October and the Board approved them to go forward. We are in the contract negotiation stage. Rooms will be more expensive than in years past, but will include passes to Colonial Williamsburg, and we are working with the CW folks to negotiate other amenities, so stay tuned. I have been approached by three cities (Columbia, SC; Montgomery, AL; and Baton Rouge, LA) asking us to return and promising support if we do. I approached individuals in each of those cities and after discussing it with them, folks in Baton Rouge, led by Rich Weinstein, are entertaining the idea very seriously but have not fully committed to hosting in 2025. However, we still need a venue for 2026 and urge potential organizers to consider hosting.

### Journal Policy

At my request, Kandi Hollenbach, President-Elect, formed a task force to investigate the creation of a journal policy regarding use of images in the journal. Kandi and her committee have created a robust policy that is now under review by the Board. This policy continues our commitment to working in partnership with tribes and descendant communities by creating avenues of communication on which trust can be built and creating respectful spaces to discuss our findings.

### Sexual Harassment Committee

I am very pleased to announce that after much deliberation with the Board and our attorney, SEAC was able to pass a Code of Conduct for reporting sexual harassment in August. In addition, there is now an agreement to the Code of Conduct tied to meeting registration. I want to thank Robbie Ethridge and Carol Colaninno, past and present SHARP Chairs, for their tireless work on these actions, which speak to SEAC's commitment to the safety of its members and its commitment to creating a safe and inclusive space for those members.

### DEI Task Force

I met multiple times with the DEI Task Force as they continue to identify ways to make SEAC more inclusive. This included meeting with members of museums associated with descendant communities to investigate a SEAC webinar to address these issues in light of the Montpelier firing of its archaeological staff. Work on this is ongoing. The DEI TF are also now managing the student membership lottery with specific outreach to HBCUs and tribal colleges, and improved upon last year's initial lottery with easy codes to donate or sign up, signage, logos and advertising.

### Archaeology In the Community Partnership

In tandem with Meghan Buchanan of SEAC and Alex Jones of Archaeology in the Community, we were able to launch a partnership between SEAC and AITC on MLK Day 2022. This partnership created a process for archaeologists to sign up to assist descendant communities with their heritage needs. Over 100 archaeologists signed up and so far, six projects are ongoing with their assistance.

### Climate Change Task Force

In August we learned of the tragic passing of a field technician in Louisiana, due to extreme weather. This highlighted the increasing need for a formal group to investigate the effects of climate change on

Southeastern archaeology. Toward that end, Lindsay Cochran and Emily Jane Murray stepped forward to lead a new Climate Change Task Force. Their first order of business is a seminal session at this year's meeting focused on climate change and archaeology and outlining next steps. This underscores again SEAC's commitment to field safety and its commitment to address ongoing issues affecting the field.

### Statements

The SEAC Board drafted and wrote two statements. First, the Muscogee Creek Nation requested a letter of support from SEAC regarding the return of human remains housed at Moundville, AL. We reviewed relevant documents, and after Board discussion and a vote, we drafted a statement that was published on the website and sent to membership. Second, archaeologists employed by Montpelier who were fired or put on leave and the SEAC Board drafted a letter of support that was placed on the website and sent to members. Thankfully, they were reinstated to their positions.

### Other Work:

Over the last year I have done the following as part of regular Presidential duties:

- Appointed members to most standing committees as needed
- Assisted the 2022 meeting organizers as needed
- At request of SAA Award Chair, revised and resubmitted nomination of Glenn A. Black Lab staff for the SAA Curation Award, which they received at the SAA 2022 meeting
- Worked with Emily Beahm on two newsletters, including a focus on women archaeologists in October 2021, in tandem with Autumn Melby, the SAC and student members
- Sent the SEAC Bylaws to the Tenenbaum Law Firm for review; suggested changes to the Bylaws need to be done based on their feedback
- Met with tDAR to discuss possibility of SEAC paying tDAR for services to curate Bulletins, abstracts, and other materials. tDAR drafted a costing and scope of work which was reviewed by the Board. The Board voted to not pursue this at this time.
- Worked with Public Grant Committee and Board Liaison Gougeon to increase Public Grant Award to a range of \$2500-5000, which was approved by the Board.
- Reviewed a Volunteer Policy drafted by Executive Officers Miller and Randall; this is currently under review by the Board.
- Met with Mentor Committee members regarding next steps, requested three SEAC members (Viki Dekle, Stefan Brannan & Tamira Brennan) to work with them as an Advisory Committee
- Organized budget meeting for Board
- Organized other virtual meetings for Board to discuss business
- Met with Kathe Hambick about request for SEAC assistance for meeting focused on descendant communities in Louisiana in 2023/2024. SEAC tabled until more formal meeting details are known but is open to working with Ms. Hambick as we can

- Met with Executive Directors of ACRA and SHA and interviewed them; organized poll for SEAC Board on duties and time; co-authored newsletter (October 2022) article with Karen Stevens and Kandi Hollenbach on need for ED as SEAC grows
- Attempted to find someone to chair a Curation committee (see below)
- Met with the Treasurer and Social Media Editors to discern how to get more information from registration about membership
- Reviewed needs of website as needed.
- Forwarded proposal for new CRM Award to Board, which passed in October 2022.

### Suggested Next Steps

There were a few things I did not get to on my watch, however, either due to time or energy or lack of commitment at this time. These include:

- **Curation committee:** I attempted to recruit multiple individuals to lead a curation committee, to no avail. I think we still need a committee to curate SEAC information, Board correspondence and minutes, and other relevant information to make the turnover of the organization easier and more seamless. A database of programs and abstracts would be useful as well, and part of the work of such a committee.
- **Social Media Policy:** the Social Media Editor is a large job, as can be seen from the Editor's report; however, I think this is still necessary as we increasingly rely on social media
- **Policy Committee:** related to the curation committee, I think SEAC needs a Policy committee to streamline SEAC policies and ease and speed decision-making.
- **Outreach to Non-Academics:** Last year I noted that we need more outreach to non-academics and more inclusion by them in the organization. The new CRM award is one way this is being done. Other ways include specific panels about full time work outside the academy, how to prepare for that in graduate school, how to use LinkedIn to do that. Related to this, I think SEAC needs a LinkedIn page in addition to its other social media. There is a wave of CRM archaeology coming, and SEAC is poised to helm this wave by preparing students for that work if we act now. Related to this, we need to revamp membership sign up so we can track the affiliation of our members better to meet their needs; however, this will necessitate changes to the website and should be done when the website is updated and will cost money.
- **Changes to Rising Scholar Award:** Last year the Board acted on recommendations by the Task Force and changed the name of the award. The TF also recommended changes to the way the award is decided as well; however, these were tabled at that time to stagger changes. As Past-President and new Chair of the Rising Scholar Award committee, I am happy to oversee these changes if President-Elect Hollenbach requests them. Such changes would include moving this committee in line with other award committees, including a rotating committee who are the only voters with specific guidelines to decide winners.
- **Executive Director:** I outlined the need for an ED for SEAC within the next five years in the October newsletter and hiring of such a person will require a dues increase.

- **Dues Increase:** although not necessary at this time, it is clear that as SEAC grows we will need to implement changes to help with smooth transitions and to meet the needs of our membership, and this will necessitate a dues increase in the next 3-5 years.

In the past two years, with the assist of an able Board and the membership, I've spearheaded many endeavors to make SEAC more inclusive, more diverse, and safe for its members. The work of many members to make these ideas a reality has been inspiring, and I thank everyone who assisted. I especially thank the 2021 and 2022 SEAC Board members who have been wonderful and supportive at every step. It has been a privilege and honor to serve SEAC in this way and I thank you all for this opportunity.

Maureen Meyers closed by giving a "trowel tie" to incoming President Kandi Hollenbach.

## Secretary's Report

Ramie Gougeon gave the Secretary's Report as follows:

### Board Discussions and Votes

Your SEAC Executive Committee (EC) is rather active between quarterly meetings. As Secretary, I take the minutes of these virtual meetings and assist the President take any votes on measures that arise. Votes are tracked and tallied in a spreadsheet maintained by me. Since the 2021 annual meeting, I have tracked a dozen such measures and have reported the results to the EC.

Minutes of nearly all meetings have been compiled and circulated to the EC for review and approval, at which time they are submitted to the appropriate editor (newsletter or social media) for dissemination. The final set of minutes from the 2021-2022 year will be circulated to the EC for review and published on the SEAC website in 2023.

### Elections

Positions up for election in 2022 included the President-elect, Editor-elect, and Executive Officer II. The SEAC Nominating Committee, as headed by Shawn Lambert, identified a slate of nominees who were then asked to verify their willingness to serve if elected and to prepare a candidate's statement. I compiled these statements and submitted them, along with a picture of each candidate, to James Claiborne at Vote-Now. Announcements were crafted for distribution with each link to an electronic ballot, as well as statements announcing the start of the election cycle and reminders to vote. The election began on and closed on 17 October 2022. In this 2022 election there were 890 possible ballots, of which 335 were cast. This participation rate of 37.6% is on par with the 2021 cycle (39.8%) and continues a downward trend since the 2020 election (43.3%). While I only fielded one or two questions about missing ballots, I suspect some ballots went undelivered, blocked by email 'spam' filters.

The candidates for President-elect were Mary Beth Trubitt and Jane Eastman (duly elected). Candidates for Editor-elect included Paul Eubanks, Meghan Buchanan, and Tony Boudreaux (duly elected). Candidates for Executive Officer included Edward Henry and Deanna Byrd (duly elected). I received several comments through the Vote-Now system all complimentary of the high quality of the slate of candidates. Congratulations to the newly elected officers and the thanks of a grateful SEAC membership to those who stood for election.

I am maintaining a spreadsheet of positions and election cycles prepared by Immediate Past-secretary Rodning. We will be seeking nominees for Secretary-elect and Executive Officer I in 2023. If you would like to stand for one of these roles or wish to nominate someone, please contact Nominations Chair Erin Nelson.

## Awards

I worked in coordination with the President and the Lifetime Achievement Award Committee to prepare plaques for the 2022 award recipients. Immediate Past-president Levy is overseeing production of the award for the Rising Scholar, and President Meyers is preparing certificates for other awardees.

## Committees and Taskforces

I have sought to keep current a spreadsheet of members and chairs of the several committees and taskforces SEAC relies upon to conduct the business of the organization. President Meyers has been a great help in this endeavor. Several of these committees have openings every year. If you are interested in serving on a committee or taskforce, please introduce yourself to our incoming President Kandi Hollenbach.

## Treasurer's Report

Patrick Livingood issued the following report:

### Treasurer's Report for the Fiscal Year Ending October 31, 2022

SEAC remains in good financial shape, although we experienced our third straight year of operational deficits. SEAC had a net \$1,465.42 loss in operating funds over the year.

One notable source of revenue is the return of \$20,898.89 from the Durham Meeting organizers to the central conference. This partially offsets \$36,244.38 in resources provided in advance of the meeting, including \$8443.75 which was incurred because of the one year delay caused by Covid. SEAC also withdrew \$31,000 from the SEAC Life Funds in early 2022.

The largest single expenditure this year was \$27,111.00 paid to the journal publisher, Taylor and Francis, for outstanding bills from 2018 and 2019 that had not been paid. The other \$22,461.00 paid to Taylor and Francis this year represents the journal payments for 2021 and 2022 incurred during the fiscal year, and is similar to the cost from last year. The other new expense this year was \$4,882.48 paid to Tenenbaum Law Group. The SEAC Board entered into an agreement for them for legal services. The primary charges in 2022 include a review of the Sexual Harassment policy and a review of contracts for annual meetings. The other major factor in the overall deficit was that the markets had a significant downturn, we SEAC experienced losses across all of the investment accounts.

The SEAC Board was allowed by Bylaws to transfer as much as \$63,348.32 from the Life Fund in FY2022. The Board transferred \$31,000 in March 2022 which was moved to the Vanguard LifeStrategy account.

SEAC ended the fiscal year with total assets of \$412,051.91, which is down \$104,035.68 over the fiscal year to date. \$138,851.91 of the assets are in Operating funds, which are split between \$49,316.35 in Bank of America Checking Accounts, \$88,307.09 in Vanguard LifeStrategy account, and \$1,228.50 of central conference funds in a PayPal account.

SEAC's annual recurring obligations now regularly exceeds its revenues by an amount that is no longer sustainable for the medium or long term. Our revenues have been flat for many years, but the conference has added several new and individually modest obligations over that period and has seen steady inflation in existing obligations, and these collectively add up. In my final report as Treasurer to the Board, I urged them to explore ways to bring revenues in line with expenses, and they will need to consider what combination of cost savings, cutbacks, dues increases, and increases in meeting registration fees will be needed to accomplish this.

Dues notices were emailed multiple times during the year. I would like to remind everyone to be sure to check and update your contact information on the website so that we can get information and journals to you in an efficient manner. Membership currently stands at 922, which is approaching last years membership total of 935 and is still down from a preCovid average of 977. The difference is caused almost entirely by a dip in student memberships, from an average of 207 before Covid to 91 in 2020 and back to 157 this year. Students are critical to the ongoing success of the conference, so please encourage the students you know to join and participate.

As a reminder, if you are a Regular, Life, or Family member and don't want the paper journal, you can opt out. Some members said that getting paper copies of the journal is a nuisance, because they always access it online and have to make room for it in their bookshelf. Members that choose not to get the paper journal are redirecting the portion of their membership fee used to print and mail that copy to the conference to support other initiatives. If you don't want to continue to get the paper journal, you can make the change in the membership portal on the SEAC website or email me.

*Membership Totals at the end of Fiscal Year FY22*

<b>Membership Totals</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Life	153	155	160	165	168	169	170	174	179	170
Life Family	32	30	32	33	34	34	35	35	34	35
Regular	476	502	446	613	503	522	528	412	553	524
Student	194	208	237	255	166	196	201	91	133	157
Family	19	22	27	20	12	9	15	15	13	13
Institution	71	67	-	-	-	-	-	-	-	-
Complimentary	23	23	23	23	23	23	23	23	23	23
	<b>968</b>	<b>1007</b>	<b>925*</b>	<b>1109</b>	<b>906</b>	<b>953</b>	<b>972</b>	<b>750</b>	<b>935</b>	<b>922</b>

\*Does not include Institutional Memberships for first time.

	<b>FY 2022</b>	<b>FY 2021</b>	<b>FY22 Profit/Loss</b>
<b>ASSETS</b>			
Operating Funds			
Bank of America Checking Account	\$ 49,316.35	\$ 66,960.77	\$ (17,644.42)
Central Funds in PayPal Account	\$ 1,228.50	\$ -	\$ 1,228.50
Bank of Moundville Checking Account		\$ -	\$ -
Vanguard LifeStrategy Income Account	\$ 88,307.09 <sup>1</sup>	\$ 73,356.59	\$ 14,950.50
<b>TOTAL OPERATING FUNDS</b>	<b>\$ 138,851.94</b>	<b>\$ 140,317.36</b>	<b>\$ (1,465.42)</b>
Hudson Fund: Investment Assets with Donor Restrictions			
Hudson Award Earnings	\$ 2,148.25	\$ 6,950.19	\$ (4,801.94)

Hudson Award Principal	\$	20,035.00	\$	20,000.00	\$	35.00
<b>TOTAL HUDSON FUND ASSETS</b>	<b>\$</b>	<b>22,183.25</b>	<b>\$</b>	<b>26,950.19</b>	<b>\$</b>	<b>(4,766.94)</b>

Life Fund: Investment Assets with Bylaw Restrictions

Vanguard Growth and Index Funds	\$	235,425.17	\$	302,531.98	\$	(67,106.81)
Vanguard Money Market Account	\$	16,992.74	\$	47,143.60	\$	(30,150.86)
<b>TOTAL LIFE FUND ASSETS</b>	<b>\$</b>	<b>252,417.91</b>	<b>\$</b>	<b>349,675.58</b>	<b>\$</b>	<b>(97,257.67)</b>

Liabilities

Future Membership Dues	\$	1,401.19	\$	855.54	\$	545.65
<b>TOTAL LIABILITIES</b>	<b>\$</b>	<b>1,401.19</b>	<b>\$</b>	<b>855.54</b>	<b>\$</b>	<b>545.65</b>
<b>TOTAL ASSETS</b>	<b>\$</b>	<b>412,051.91</b>	<b>\$</b>	<b>516,087.59</b>	<b>\$</b>	<b>(104,035.68)</b>

**ASSETS LISTED BY DONOR RESTRICTIONS**

Donor restricted	\$	22,183.25	\$	26,950.19	\$	(4,766.94)
Not Donor Restricted	\$	391,269.85	\$	489,992.94	\$	(98,723.09)
Liabilities	\$	(1,401.19)	\$	(855.54)	\$	(545.65)
<b>TOTAL ASSETS</b>	<b>\$</b>	<b>412,051.91</b>	<b>\$</b>	<b>516,087.59</b>	<b>\$</b>	<b>(104,035.68)</b>

**REVENUES, GAINS, AND OTHER SUPPORT**

Dues

SEAC Membership Dues 2020	\$	-	\$	91.11	\$	(91.11)
SEAC Membership Dues 2021	\$	-	\$	28,518.68	\$	(28,518.68)
SEAC Membership Dues 2022	\$	27,464.98	\$	455.54	\$	27,009.44
SEAC Membership Dues 2023	\$	184.44			\$	184.44
SEAC Life Membership	\$	700.00	\$	2,542.85	\$	(1,842.85)
Taylor&Francis					\$	-
Royalties	\$	1,232.95	\$	1,305.54	\$	(72.59)
Editorial services credit	\$	1,475.00	\$	1,475.00	\$	-
Annual Meeting Revenue (Durham in 2021)	\$	20,898.89	\$	-	\$	20,898.89
<i>Donation: SEAC General</i>	\$	-	\$	9.00	\$	(9.00)
<i>Donation: Hudson</i>	\$	35.00	\$	-	\$	35.00
<i>Donation: 2021 Student Memberships</i>	\$	-	\$	400.00	\$	(400.00)
<i>Donation: 2022 Student Memberships</i>	\$	300.00	\$	-	\$	300.00
<i>Donation: 2023 Student Memberships</i>	\$	1,216.75	\$	-	\$	1,216.75
<b>TOTAL REVENUE</b>	<b>\$</b>	<b>53,508.01</b>	<b>\$</b>	<b>34,797.72</b>	<b>\$</b>	<b>18,710.29</b>

**OPERATION EXPENSES**

Publications

<i>Southeastern Archaeology - T&amp;F</i>	\$	22,461.00	\$	22,138.00	\$	323.00
<i>Southeastern Archaeology - T&amp;F Prior Years</i>	\$	27,111.00	\$	-	\$	27,111.00



Copy Editing (D. Upton)	\$	2,609.25	\$	3,018.75	\$	(409.50)
Awareness Campaign - Brochure			\$	-	\$	-
CPA Tax Filing	\$	900.00	\$	820.00	\$	80.00
Corporate Filing Fee	\$	20.00	\$	20.00	\$	-
Legal Services	\$	4,882.48	\$	-	\$	4,882.48
Website	\$	548.67	\$	823.67	\$	(275.00)
MailChimp	\$	367.17	\$	227.65	\$	139.52
Gateway - Authorize.net	\$	362.67	\$	857.64	\$	(494.97)
Bank Expense-Checks	\$	45.81	\$	-	\$	45.81
Harassment Awareness Campaign	\$	1,342.92	\$	187.50	\$	1,155.42
Insurance	\$	564.00	\$	540.00	\$	24.00
SEAC Award Plaques	\$	192.96	\$	-	\$	192.96
Electronic Ballot	\$	3,776.83	\$	3,363.40	\$	413.43
SEAC 2020/2021 Start-Up Durham	\$	-	\$	8,913.13	\$	(8,913.13)
SEAC 2023 Startup Chattanooga	\$	2,000.00	\$	1,500.00	\$	500.00
Vanguard Life Funds Transfer	\$	700.00	\$	2,542.85	\$	(1,842.85)
<b>TOTAL EXPENSES</b>	<b>\$</b>	<b>67,884.76</b>	<b>\$</b>	<b>44,952.59</b>	<b>\$</b>	<b>22,932.17</b>

<b>NET REVENUE</b>	<b>\$</b>	<b>(14,376.75)</b>	<b>\$</b>	<b>(10,154.87)</b>	<b>\$</b>	<b>(4,221.88)</b>
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#### HUDSON FUND AWARD EXPENSE

Hudson Fund Award	\$	900.00	\$	800.00	\$	100.00
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<sup>1</sup> The balance reflects a transfer of \$31,000 from the Life Fund to the Vanguard LifeStrategy Income Account Operating Fund as described in the report above as well as Investment gains as described in the report from the Investments and Finance Committee.

### Bank of America Operating Fund Profit/Loss for FY2022 (Nov 1 2021-Oct 31 2022)

	<u>Nov '21 - Oct 22</u>
<b>Ordinary Income/Expense</b>	
Income	
Dues	
Dues	
Family 2022	661.43
Family Life 2022	700.00
Regular 2022	23,620.02
Regular 2023	184.44
Student 2022	2,483.53
Total Dues	<u>27,649.42</u>
Total Dues	27,649.42
Funds transfer into Checking	
From Meeting Account	20,519.87
Funds transfer into Checking - Other	<u>20,000.00</u>

<b>Total Funds transfer into Checking</b>	<b>40,519.87</b>
<b>Taylor&amp;Francis</b>	
Editorial refund	1,475.00
Royalties	<u>1,232.95</u>
<b>Total Taylor&amp;Francis</b>	<b><u>2,707.95</u></b>
<b>Total Income</b>	<b><u>70,877.24</u></b>
<b>Gross Profit</b>	<b>70,877.24</b>
<b>Expense</b>	
Ballot - online	3,776.83
Corporate Filing Fee	20.00
CPA Tax Filing	900.00
<b>EMA Banking Fees</b>	
Check Order Fee	<u>45.81</u>
<b>Total EMA Banking Fees</b>	<b>45.81</b>
<b>Grants Awarded</b>	
Hudson Award	900.00
Sexual Harassment Awareness Cam	<u>1,342.92</u>
<b>Total Grants Awarded</b>	<b>2,242.92</b>
Insurance	564.00
Legal Services	4,882.48
<b>Publications</b>	
Copy Editing	2,609.25
Taylor & Francis	<u>49,572.00</u>
<b>Total Publications</b>	<b>52,181.25</b>
<b>SEAC Award Plaques</b>	<b>192.96</b>
<b>SEAC Startup Funds</b>	
2023 Chattanooga Startup Funds	<u>2,000.00</u>
<b>Total SEAC Startup Funds</b>	<b>2,000.00</b>
<b>Transfer Out of Checking</b>	
Hudson Donation Transfer	<u>35.00</u>
<b>Total Transfer Out of Checking</b>	<b>35.00</b>
<b>Vanguard Life Fund</b>	<b>700.00</b>
<b>Website</b>	
Gateway	362.67
Website - Other	<u>548.67</u>
<b>Total Website</b>	<b><u>911.34</u></b>
<b>Total Expense</b>	<b><u>68,452.59</u></b>
<b>Net Ordinary Income</b>	<b>2,424.65</b>
<b>Other Income/Expense</b>	
<b>Other Income</b>	
<b>Donations</b>	

Hudson	35.00
<b>Student Memberships</b>	
2022 Membership Donation	<u>300.00</u>
<b>Total Student Memberships</b>	<u>300.00</u>
<b>Total Donations</b>	<u>335.00</u>
<b>Total Other Income</b>	<u>335.00</u>
<b>Net Other Income</b>	<u>335.00</u>
<b>Net Income</b>	<u>2,759.65</u>

SEAC previously had two Bank of America checking accounts. These were consolidated in FY22 and the \$20,000 balance of the other checking account moved to the main checking account.

### PayPal Operating Fund Profit/Loss for FY2022 (Nov 1 2021-Oct 31 2022)

	<u>Nov '21 - Oct 22</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Funds transfer into Checking	
From Meeting Account	<u>379.02</u>
<b>Total Funds transfer into Checking</b>	<u>379.02</u>
<b>Total Income</b>	<u>379.02</u>
<b>Gross Profit</b>	379.02
<b>Expense</b>	
Website	
MailChimp Mailing List	<u>367.17</u>
<b>Total Website</b>	<u>367.17</u>
<b>Total Expense</b>	<u>367.17</u>
<b>Net Ordinary Income</b>	11.85
<b>Other Income/Expense</b>	
<b>Other Income</b>	
<b>Donations</b>	
Student Memberships	
2023 Membership Donation	<u>1,216.75</u>
<b>Total Student Memberships</b>	<u>1,216.75</u>
<b>Total Donations</b>	<u>1,216.75</u>
<b>Total Other Income</b>	<u>1,216.75</u>
<b>Net Other Income</b>	<u>1,216.75</u>
<b>Net Income</b>	<u>1,228.60</u>

[Patrick Livingood noted that this was his last report as Treasurer and that he was handing the reins to Jon Marcoux. Livingood regretted that Marcoux could not be in attendance this year as he could not then receive the fabled and oh-so tacky SEAC Treasurer “money tie.”]

## Journal Editor's Report

As reported by Robin Beck:

Volume 42 (2022) of *Southeastern Archaeology* will contain 16 articles and 10 book reviews. The final article of the December issue went into production this week. Since November of 2021, there have been 21 manuscripts submitted to the journal as articles or reports. Of those, 9 have been accepted and published or are in production, 10 are being revised or are under review, and 2 have been rejected.

### Publication Report for 2021

Vol. Issue	# pages	# articles	# reports	# book reviews
42.1	78	4	0	3
42.2	66	4	0	2
40.3	58	4	0	2
40.4	75	4	0	3
Total	277	16	0	10

SEAC negotiated and signed the renewal of our publishing contract with Taylor & Francis last year, increasing our journal to four issues a year with up to 320 pages, so we clearly have room to add more content, whether articles, reports, or book reviews. The submission and production process is conducted electronically through Editorial Manager and Central Article Tracking Service, and has continued to work smoothly across three continents despite the ongoing pandemic. It has been a year of adjustments for everyone, and I want to thank all of the authors and reviewers who have helped us to maintain our publication schedule and pace throughout our changing circumstances. Thank you to the 46 people who have served as peer reviewers this year. The continued quality of our journal depends on the careful reading and constructive suggestions that these colleagues provide to authors. If interested in contributing to SEAC in this way, you can register or update your Editorial Manager record to include your research specialties.

I thank our copy editor, Deborah Upton, who has given careful reading to manuscripts this year. Thank you to associate editor Ben Steere for serving as book review editor this year. He solicited and successfully marshalled 11 book reviews through the Editorial Manager system that have been (or will soon be) published online and in print. Thanks to associate editor Emily Beahm for successfully creating and distributing the April and October issues of *Horizon & Tradition* as newsletter editor. Lindsay Bloch as Editor-Elect has been assuming editorial duties this year and is responsible for most of the December issue of the journal, which will be published online and in print soon. The journal will be in great hands with Lindsay and in-coming editor-elect Tony Boudreaux.

### Image Policy Change

There is a change in journal policy with respect to the use of photographs containing images of funerary items that I would like to bring to membership tonight, the policy having been approved by the SEAC Board during our November meeting. First, a bit of background. In September 2020, our cover illustration included some funerary items that prompted a discussion about editorial policy between the Editorial Board and the Native American Affairs Committee. I solicited comments and suggestions from

former editors and the current Editorial Board regarding the publication of photographs of such items in the journal itself. On the basis of this feedback, I recommended that President Meyers convene a panel of SEAC stakeholders to create a formal written policy for the use of such images in the journal. The resulting committee, chaired by President-Elect Kandi Hollenbeck, met for several discussions during the past year. Other committee members included Editor-Elect Lindsay Bloch, Beau Carroll (Eastern Band Cherokee Indians), Edward Gonzalez-Tennant (University of Central Florida), LeeAnn Wendt (Muscogee Creek Nation), and Sarah Herr (Desert Archaeology, Inc.). President-Elect Hollenbeck will offer a full report of the committee's work, but I would like to read into the record the text of the new policy.

#### *New SEAC Image Policy*

Moving forward, *Southeastern Archaeology* will no longer publish photographs of funerary objects or belongings, expanding our existing policy against the publication of photographs of human remains. Any new submissions that include photographs of funerary objects or belongings will not be considered for review. Due to the length of the process involved in reviewing submissions for publication and the lag between online and print publications, manuscripts already under review/accepted prior to this date will be published as before. No photographs of this nature will appear in the journal after June 2023.

In lieu of photographs, authors may choose to include line drawings or other representations of funerary objects/belongings. As of January 1, 2023, any such representations must be submitted *with written evidence that the authors consulted with Native Nations* having ancestral ties to the archaeological region in question, or with evidence of the authors' good faith effort to initiate such consultative discussions. This evidence must be included with the manuscript at the time of submission. Without such support or evidence of good faith effort, the Editor will reject the manuscript without review.

We strongly encourage authors to reach out to associated Native Nations early in the development of their manuscripts. These should include all of the federally recognized Tribes that have an area of interest within the project area. To determine this list, we recommend reaching out to your SHPO, THPO, NAGPRA coordinator, or federal agencies with jurisdiction in the region. The most current contact information for THPOs can be found at [https://grantsdev.cr.nps.gov/THPO\\_Review/index.cfm](https://grantsdev.cr.nps.gov/THPO_Review/index.cfm).

To aid the process, SEAC is developing a template for authors to use as they initiate consultative discussions with the Tribal Historic Preservation Offices (THPO) of associated Native Nations. Minimum information to be supplied to the THPOs includes: the graphic(s) in question; information about the creation/history\* of the graphic(s); and a copy of the manuscript for context. THPOs require 30 days to respond to the request.

Notice of consultation with associated Native Nations for publication of the representations of funerary objects/belongings will be included in the Acknowledgments section of the printed article.

At the Editor's discretion, the author(s) may be asked to document that they have consulted with other affiliated descendant groups for graphics that may be of a sensitive nature. These descendant groups might include African American communities or state-recognized Native entities for projects that deal specifically with these entities.

Lack of compliance with the image policy may result in a permanent loss of the privilege to publish in *Southeastern Archaeology*.

Thank you to the SEAC membership for giving me the opportunity to serve as editor, and to offer both a thank you and a welcome to your new journal editor, Lindsay Bloch.

[Rob Beck closed by handing the SEAC “AJAX Force Automatic Numberer” off to Bloch, noting its inalienability and its dubious usefulness in our digital age. ]

### *Social Media Editor's Report*

Meg Kassabaum gave the Social Media report: As was the case last year, the SEAC website, MailChimp email campaigns, Twitter, and Facebook have been our primary methods for communication with our membership. In addition to the information and statistics reported below for each of these communication methods, I have worked to clean up and update the website's permanent pages, troubleshoot some major WordPress issues that may eventually require a new web-hosting service (something being looked into by our Webmaster and Social Media Editor-elect, collaborated with the Treasurer to solve issues regarding the relationship between our membership portal and email list (though this is still not fully solved), and made very limited progress the process of creating a social media policy. The latter project is a big and complicated one that has been pushed to the backburner due to more pressing issues. It will undoubtedly need to be completed in collaboration with the new Webmaster and Social Media Editor-Elect and I suggest that an ad hoc committee be involved to spread the work out more evenly.

### *Website Content*

We have posted 88 announcements to the website since last October (up from 70 in 2021, 54 in 2020, 35 in 2019, and 21 in 2018). Job advertisements made up about 83% of all posts. This year, 71 job advertisements were placed on SEAC's website (up from 59 in 2021, 42 in 2020, 20 in 2019, and 12 in 2018); other announcements included SEAC statements on recent events (a new category for us this year), SEAC business, grant postings, calls for papers/proposals, and survey opportunities. Just a reminder that if you have an announcement appropriate for distribution to SEAC members and supporters, you may email it to [seac.webmaster@gmail.com](mailto:seac.webmaster@gmail.com). Posting announcements, including job advertisements, is a free service. We typically post to the main website, and then share the link to both Facebook and Twitter.

### *MailChimp*

SEAC's contact list on MailChimp used to hover around 2,000, but since transitioning to a paid account which allowed that number to grow, we have now reached 2,499. Our current plan (which costs \$28.90 per month, with a non-profit discount) allows us to have 2,500 contacts. As we have approached this, I have been forced to go back to the practice of “archiving” emails that were either unsubscribed or bounced to keep us below our limit. At times we have gone over in a way I could not solve and we have been charged \$11.00 per month for every additional 500 contacts. That said, if we continue to grow, we may need to consider the next plan up, which is 5,000 contacts for approximately \$50.00 per month.

We sent a total of 25 email campaigns this year ranging from new issue notices for the newsletter and journal to calls for nominations and announcements to information about the annual meeting. As noted above, we have also added statements on contemporary issues to the list of ways this list-serv is being used. This is a similar number of emails when compared to last year, which demonstrates that we continue to connect with our membership more in this way post-Covid. I no longer have data on SEAC's open rate because memberask as requested that we stop tracking their engagement with our emails, in some cases because open-tracking and click-tracking causes our emails to be directed to spam. If you are not receiving emails but would like to, please let either me or the Treasurer know so that we can

investigate. We have continued to have issues with people inexplicably being unsubscribed, and we are actively working to solve that issue, but it will likely involve a more fundamental redesign of the website.

#### *Twitter*

The SEAC Twitter account @SEACArchaeology has 1,453 followers, up from 1,254 in 2021, 1,129 in 2020, 1,009 in 2019, and 905 in 2018. Over the course of the year, we have had 64.1K impressions (up from 50K in 2021 and 39.2K in 2020) with an average engagement rate of 2.93% (up from 2.03% in 2021 and 1.25% in 2020). We have had 911 link clicks (up from 613 in 2021 and 439 in 2020), 201 retweets (up from 112 in 2021 and 98 in 2020), 440 likes (way up from 173 in 2021 and 72 in 2020), and 13 comments (up from 4 in 2021 and 3 in 2020).

#### *Facebook*

The SEAC Facebook account @SEACArchaeology has 2,234 followers (up from 1,979 in 2021 and 1,732 in 2020) and 2,100 likes (up from 1,855 in 2021 and 1,665 in 2020). Over the course of the year, we had a reach (defined as the number of people who saw any content from our page or about our page, including posts and social information from people who interact with us) of 11,977 (up from 6,167 in 2021). We have had 1,337 page visits. Our followers are made up of 55.6% women and 44.4% men; in terms of age, they are 1.9% 18–24, 22.5% 25–34, 26.5% 35–44, 22.7% 45–54, 12.1% 55–64, and 14.3% over 65. There are generally significantly more women than men in each of the first three age ranges (18–44) and more equal numbers of men and women in each of the last three (45–65+). The U.S. accounts for 94.2% of our audience, but eight other countries are represented.

#### *SHARP Coordinator's Report*

Carol E. Colaninno gave the following report:

Continuing the precedent established by the SEAC Task Force on Sexual Harassment and Assault, the SHARP Committee and Coordinator had a busy and productive year. The SHARP Coordinator-elect, Carol Colaninno, was voted into office by SEAC members and began serving as the SHARP Coordinator at the 2021 SEAC meeting in Durham. At that meeting, SEAC President, Meyers, resolved the Task Force. The SHARP Coordinator established the SHARP Committee in consultation with Meyers and former Task Force Chair, Robbie Ethridge. The Committee includes Robbie Ethridge, Shawn Lambert, Mikayla Absher, Grant Stauffer, Cindy Carter-Davis, and Lauren Walls. The first SHARP committee meeting was held Friday, February 4, 2022.

One of the most significant accomplishments of the SHARP Committee was overseeing revisions and the passing of the SEAC Process for Reporting, Investigating, and Adjudicating Sexual Harassment complaints. The SHARP Coordinator, working with Meyers, Ethridge, and Julie Kulovits of the Tenenbaum Law Group revised the SEAC Process for Reporting, Investigating, and Adjudicating Sexual Harassment Complaints. The draft was revised several times based on the requests of the Board and in consultation with Kulovits. Colaninno presented a draft of the SEAC Process for Reporting, Investigating, and Adjudicating Sexual Harassment Complaints to the Board in July 2022 for final comments. Meyers presented a final draft to the Board for discussion on August 29, 2022, and SEAC secretary, Ramie Gougeon, called for a vote on September 1, 2022. The SEAC Board passed the document on September 5, 2022. A copy of the Process for Reporting, Investigating, and Adjudicating Sexual Harassment Complaints on SEAC's website.

The SHARP Committee continues to operate the Safe Officer Program at SEAC conferences and we are

happy to have trained Safe Officers at the 2022 meeting. Based on experiences from previous conferences, we continue to refine the SAFE Officer procedures.

We are happy to continue to offer the student workshop luncheon on preventing and reducing sexual harassment at the 2022 meeting. Thanks to the generous support from the SEAC Board and Drs. Maureen Meyers and Sarah Herr we continue to offer this workshop with free lunches for students.

In April of 2022, the SHARP Committee offered two virtual workshops on best practices for reducing and preventing sexual harassment at field schools. The first workshop was intended for students who would be taking on a supervisory role at a field school, while the second was offered for field school directors. Combined, over 40 people attended these workshops. Attendees of both virtual events gave the workshops overwhelming positive reviews on the evaluative post-survey. The SHARP Committee is seeking options to record the content presented in the workshop and provide the link on SEAC's website.

For the upcoming year, the SHARP Committee will continue to respond to reports of sexual harassment that may occur at the SEAC annual meeting or other SEAC-sponsored events. We will continue to iteratively improve the procedures for reporting, investigating, and adjudicating sexual harassment in southeastern archaeology. We encourage all members to discuss ideas they have to make SEAC and southeastern archaeology a safer, more inclusive, and more supportive working environment for anyone who hopes to practice archaeology ethically.

Finally, the SHARP Committee would like to extend our gratitude to the President Meyers, the SEAC Board, and all the members of SEAC for showing leadership on the difficult and painful, yet important and impactful, issue of sexual harassment and assault in archaeology. The continued support has situated SEAC as the archaeological professional organization leading the way to create an archaeological community where all members are supported to do archaeology. We thank you all for the continued support.

## Committee Reports

### Investment Committee

This report was presented by Patrick Livingood on behalf of the committee, which consists of Paul Welch (Chair), Lynne Sullivan, Al Goodyear, and Kandace Hollenbach.

The Life Fund balance at the end of Monday, 31 Oct., 2022, was \$252,417.91. The balance at the end of last fiscal year was \$349,675.58. The 2022 balance is \$97,257.67, lower than the FY 2021 year end. During FY 2022, \$31,000 was transferred from the Life Fund to the Operating Fund. One new Family Life Membership payments added (\$700.00 to the Life balance during the fiscal year. Adding the transferred money to the change in balance, and removing the new membership payments, leaves a return on investment of -\$66,957.67 for the 2021 fiscal year. This 19.1% loss almost precisely matches the decline in the S&P 500 over the same period.

In accordance with the Bylaws limitation on the amount of money that can be transferred out of the Life Fund into operating money, the Executive cannot transfer any money out of the Life Fund during FY 23.



	<b>Fund totals</b>	<b>Current % of investments</b>	<b>Allocation target</b>
Index 500	\$ 107,828.92	45.8%	40%
Small Cap Index	\$ 19,994.64	8.5%	8%
Intl Growth	\$ 14,145.15	6.0%	8%
Health Care	\$ 14,537.91	6.2%	5%
REIT Index	\$ 9,165.67	3.9%	4%
Long-term Bond Index	\$69,752.89	29.6%	35%
	<hr/> \$ 235,425.17	100.00%	100.0%
Money Market	\$ 16,992.74		
Life Fund balance	<hr/> \$ 252,417.91	Life Fund balance	

Although the Index 500 balance is higher than our target, and the Long Term Bond balance is below our target, we do not recommend selling shares of Index 500 to rebalance these fund allocations. It would require us to sell shares of Index 500 when their value is down. Generally, one wants to sell shares when they are high, not when they are low. Also, this may not be a good time to purchase long-term bonds, because the Fed has indicated that interest rates are likely to continue to rise (and hence the prices of bonds will continue to fall).

#### *Operating Fund at Vanguard*

A portion (\$ 88,307.09 at the end of FY 2022) of Operating Fund money is held in the Vanguard LifeStrategy Income mutual fund. This is not Life Fund money.

#### *Hudson Fund account*

The Hudson Fund is held in the Vanguard LifeStrategy Moderate Growth mutual fund. The balance in this account was \$ 22,183.25 at the end of FY 2021. Of this balance, \$20,035 is donor-restricted, with the remaining \$ 2,148.25 available for the Hudson Award.

#### *Native American Affairs Liaison Committee*

Isabelle Holland-Lulewicz presented this report on behalf of out-going Chair Michael Fedoroff. The committee includes Michael Fedoroff, Isabelle Lulewicz, Pierce Wright, Brad Lieb, Beau Carroll, Robbie Ethridge, Tom Foster, Chris Judge, Adam King, Erin Dunsmore, Brett Riggs.

The present situation with COVID has impacted this committee's ability to advocate for the Native Speakers Fund. Most, if not all, Tribal Nations had declared states of emergency and restricted travel. There were no applicants for the Native Speakers Fund during the past year.

- We have added two new members to the committee. Mr. Pierce Wright and Dr. Isabelle Lulewicz. Both have outstanding track records in tribal collaboration and fresh perspective I feel the group needs.

- Updated all committee business and contact information to the SEAC NAALC email [seacnaalc@gmail.com](mailto:seacnaalc@gmail.com). This is also published on the SEAC website.
- SEAC NAALC cosponsored the NAGPRA community of practice session planned for SEAC 2022.
- The committee agreed to co-sponsor the SEAC student committee to ensure they get sufficient tribal participation.
- We have not had any requests for the Speaker funds to date, however we are really just pulling out of the formal Covid travel restrictions in a lot of places. Hopefully, this will be re-energized under new leadership.
- We have been actively seeking nominations for Chair of this committee to submit to the SEAC President. Ideally, I would like to see an Indigenous archaeologist lead this group, however I defer to the committee.
- Due to pressing obligations and service requirements to Indigenous communities, Fedoroff sent resignation letter to the SEAC President effective at the annual meeting.

#### *Plans for Coming Year*

- Install new committee chair.
- Continue to facilitate usage of the Native Speakers fund and, when possible, advocate for collaborative projects between researchers and descendant communities.
- Continue requesting SEAC leadership for guidance and objectives for the committee.

The committee requests no change in budget. As the pandemic eases, and collaborative projects can be promoted and funded through the Native Speakers Fund – the committee will want to ensure funding opportunities are present.

The ability to invigorate committee and membership participation in the improvement of committee services to the membership has been a challenge, especially with Covid-19. A lot of committee members have either gotten “virtual” fatigue or are caring for ill or young family members which has increased time commitments. However, be that as it may, we feel that we can improve. We recommend that the President outline a few priorities for the NAALC that align with the Presidential priorities for the committee to best focus their efforts. In addition, a policy and procedures plan has long been needed for this committee to sharpen its focus and delineate level of effort for committee functions.

The committee recommends SEAC, with help from this committee, author and release a statement on research that involves descendant communities. Many labs and agencies are now incorporating a research request that is consulted on with tribal partners. SEAC should encourage this type of practice as it appears to be the way of the future and promotes collaboration.

Lastly, the committee thanked the EC for their stalwart support and allowing volunteers to serve this honorable organization.

#### *Student Affairs Committee*

Autumn Melby gave the following report for the Student Affairs committee, which includes Rob Barlow

(Chair), Autumn Melby(Chair-Elect), Steve Filoromo (Webmaster), Mikayla Absher (Member-at-Large), Lisa Brazelton (Member-at-Large), and Tara Skipton (Member-at-Large).

The committee held a Virtual Book Review Workshop with Dr. Been Steere in March 2022 and revitalized the email listserv with MailChimp in September 2022. The committee continues to regrow our email listserv and reach, expand our social medias to highlight student research, compile resource lists for students traveling to Chattanooga 2023, establish greater longevity of institutional knowledge, collaborate on conference workshops with SHARP, as well as DEI and NAALC, and look into the feasibility of hosting a SEAC Ethics Bowl.

While the SAC is in a good position to regrow our reach, we still face the challenge of having students formally sign up for the annual luncheon. If possible, the SAC requests the added option of luncheon sign-up as part of student conference registration.

The SAC greatly appreciates the time and support provided by the EC and NAALC towards our luncheon compensation request.

#### Public Outreach Committee

Sarah Miller (Chair) presented on behalf of the Public Outreach committee (Jodi Barnes, Emily Clark, Carol Colaninno-Meeks, and Ben Steere).

The committee spent considerable time since the last annual meeting revising and updating call for proposals and application instructions. These activities included:

- A re-evaluation of the application process for 2023
- Development and publication of a report to the board summarizing key findings from the membership survey that impacted timing, funding, and purpose of the grant. These are:
  - Increase the maximum award amount of \$2,500 to a range of \$2,500 to \$5,000 to be awarded through the Grant;
  - Provide more flexibility in the amount requested and number of awards made per annual cycle;
  - Streamline proposal requirements;
  - Explicitly broaden the objectives of the Grant to include public outreach efforts that support diversity, equity, and inclusion, and outreach that incorporates voices of indigenous and descendent communities and other stakeholders; and
  - Make a more intentional effort to broadly promote this funding opportunity, including announcing the opening of the grant cycle during the business meeting at the annual conference.

The committee will announce call for proposals for 2023 at the annual meeting in Little Rock and plan to facilitate an online Q&A webinar on December 2, 2022 to encourage applications that support diversity, equity, and inclusion, and outreach that incorporates voices of indigenous and descendent communities and other stakeholders.

There is some confusion as to terms the committee are serving under (i.e., length of term and who is cycling off). The Chair was recently informed that committees should have three people serving three-year terms so members can chair in their final year on the committee. The Chair has served several

cycles and will cycle off given this information. Carol Colaninno-Meeks has two years left but is not able to serve as Chair given her other SEAC duties. Ben Steer or Jodi Barnes may be able to serve as Chair. Emily Clark has two years left and should Chair her 3<sup>rd</sup> year.

### Nominations Committee

Shawn Lambert (Chair) presented a report on behalf of the Nominations committee (Erin Nelson and Paige Ford). The SEAC Nominations Committee identified a slate of candidates for three elected positions for SEAC: President-Elect, Editor-Elect, and Executive Officer. (Results of this election are reported by the Secretary above.)

The committee noted that obtaining candidates for this year's positions was an arduous task, to say the least. However, they eventually developed a slate of extremely qualified candidates. They note that they received only two emails from SEAC members who wanted to nominate people. The committee asks the EC and membership for ideas that will increase SEAC members' desire to nominate their colleagues for next year's positions that will need to be filled.

### Student Mentorship Network Committee

Lindsey Cochran reported on behalf of the committee, Rebecca Barzilai and Autum Melby.

As we all know, mentorship of students and young professionals is one of the most important aspects of SEAC. The goal of the Southeastern Archaeology Mentorship Network (SAMN) is to pair students with a mentor to help them navigate the wide world of southeastern archaeology. We seek to have a diverse set of leaders and mentors to help give students the tools they need to succeed and thrive.

The three committee members are two years beyond their terms and are therefore cycling off. A steering committee consisting of Stefan Brannan, Brandon Ritchison, Victoria Dekle, Tamira Brennan was assembled to work with the committee to seek ways to bring stability to the committee and to SAMN. We hope that a return to on-the-ground activities will help catalyze some of our efforts as we decide which of our pre-COVID and current COVID-era activities to maintain to engage with as many members and non-member students as possible.

Outreach activities in 2022 included:

1. Social hours, hosted on Zoom. Typically, 5-20 participants came for round robin discussions about ongoing research, hangouts, and networking.
2. Social Networking via Facebook, Instagram, and Twitter

Identifying new leadership to fill roles coming vacant this year (n=3) is paramount. Once this is complete, there will be a need to structure the governance of SAMN to promote sustainability, institutional knowledge retention, and to fulfill the mission of the organization. If new leadership cannot be recruited by end of Q1 2023, the committee recommends placing SAMN on indefinite hiatus.

### Task Force Reports

#### Diversity, Equity, and Inclusivity

Co-chair Jayur Mehta presented a report on behalf of LeeAnne Wendt (Co-chair) and task force members Shawn Lambert, Seth Grooms, Rodney Parker, Ashley Dumas, Maggie Spivey-Faulkner, Jordan Davis, Michelle LeFebvre, and Sarah Love.

The task force met six times since SEAC 2021. Sub-committees within the task force completed a DEI mission statement which was reviewed and finalized by the SEAC Board. Other sub-committees are developing an assessment of DEI issues in SEAC, outreach and educational initiatives, and MOU. A logo was made for the task force and funding is sought for the printing of t-shirts in 2023. The DEI task force aided in the SEAC Student Membership Lottery by making a flyer, creating the Google Form for students to fill out, and contacting numerous universities/colleges, past SEAC officers/members, CRM companies, etc. to donate to the student membership lottery. We hoped to get at least 50 donated memberships for students, with 50% of them going to students from HBCU, MSI, PBI, and TCU. Lastly, the DEI consulted with the Student Affairs Committee on their workshop for the SEAC annual meeting. DEI provided support by attending and through active participation during the workshop.

In the coming year, DEI task force members intend to:

- Hold an in-person meeting at SEAC 2022 in Little Rock and have a table where we can talk with SEAC members about the task force and also have the ability to let students sign up for the SEAC Student Membership Lottery and also for individuals to donate memberships.
- Post DEI information on the SEAC webpage.
- Design and host webinars regarding collaborative archaeology and the community.
- Collaborate with other advocacy groups on constructing MOU and working on a DEI assessment tool for SEAC members.
- Host a symposium at SEAC 2023.

#### Archaeology in the Community (AIRC)-SEAC Partnership

Alex Jones gave an overview of the partnership, started by Jones and President Meyers in January 2022. The idea for the partnership stemmed from a perceived need in African American communities nationally for archaeological assistance but without knowing how to access that help or having the resources to obtain those services. AIRC and SEAC house information on each of our websites that puts communities in touch with archaeologists. AIRC noticed that there were a lot of “blind asks” for help, so they reached out to Cultural Heritage and Archaeological Research group at Wake Forest for assistance in building an app. Now on both AIRC and SEAC websites is a form that is tied to geography. When a community enters their address in the form, archaeologists within that given region are listed along with the specific services or skills they can offer. The community can then reach out to specific archaeologists to present their issues or make requests for assistance.

Jones noted that several projects are already in the works in Georgia, Virginia, Maryland, Louisiana, and North Carolina. She also observed that one project was initiated at one site by a group of archaeologists, lay archaeologists, and a local community.

Meyers closed by noting that this partnership began as a conversation at an ACRA meeting between her and Jones, and that she could not be more proud of how it has developed and been embraced by SEAC.

#### Journal Image Policy Task Force

Kandi Hollenbach offered the following report:

In March 2022, at the suggestion of Rob Beck (editor of *Southeastern Archaeology*) and Lindsay Bloch (editor-elect of *Southeastern Archaeology*), SEAC president Maureen Meyers asked Kandi Hollenbach (president-elect of SEAC) to chair a task force that would develop a set of policies for the journal, *Southeastern Archaeology*, regarding images of funerary objects/belongings. Members of the task force

include Rob Beck (University of Michigan; current editor of *Southeastern Archaeology*), Lindsay Bloch (University of Florida; editor-elect of *Southeastern Archaeology*), LeeAnne Wendt (Muscogee (Creek) Nation's Historic and Cultural Preservation Department; SEAC Diversity, Equity, and Inclusion Committee), Beau Carroll (Eastern Band of Cherokee Indians' Tribal Historic Preservation Office; SEAC Native American Affairs Committee), Sarah Herr (Desert Archaeology; editor of *Advances in Archaeological Practice*), Edward Tennant-Gonzalez (University of Texas-Rio Grande Valley; former SEAC webmaster), and Kandi Hollenbach (University of Tennessee-Knoxville; president elect of SEAC).

The task force met in late April via Zoom. In preparation, we collated image policies from other institutions, such as the Illinois State Museum and the University of Tennessee – Knoxville. In our discussion, it became readily apparent that the primary position of our Native Nation partners is that photographs of funerary objects/belongings are inappropriate and disrespectful, and therefore offensive. Out of respect for the requests of Native Nations, we recommend at minimum that *Southeastern Archaeology* no longer publish any photographs of funerary belongings, expanding our existing policy prohibiting the publication of photographs of human remains.

Our further discussions centered on whether other images/representations of funerary belongings might be published. These could include line drawings, three-dimensional digital images, etc. It was noted that preferences likely vary by Nation and may depend on whether images of a particular funerary belonging had already been published or were already available. For example, LeeAnne stated that the Muscogee Nation would not agree to have a new line drawing made directly from a funerary belonging, as that process would expose the item to further handling, but a line drawing made from a previously taken/previously published photograph might be feasible.

We came to a consensus, then, that if authors would like to include images of funerary belongings in their manuscripts, they would be required to consult with the Native Nations whose areas of interest coincide with the authors' project. This led to discussion of the burden of consultation on the THPO staff of Native Nations. Rob and Lindsay estimated that roughly 20 manuscripts each year include an image of a funerary belonging, although we hope that the additional onus on authors to provide evidence of consultation will give them significant pause to consider whether such an image is truly necessary to their overall argument. Even so, given the geographical diversity of the manuscripts submitted, Rob and Lindsay estimate that any Native Nation might expect roughly three such consultation requests each year.

To gauge the sentiment of other southeastern Native Nations, we developed a questionnaire asking the following: first, whether they would be amenable to the publishing of *any* image of a funerary object/belonging, such as a line drawing or three-dimensional image; second, whether they would be amenable to including line drawings if the authors can demonstrate that the images were previously published or drawn from a previously taken photograph; third, whether they would like to see a notice on the first page of an article indicating that it includes line drawings of funerary belongings; and finally, whether requests for consultation regarding images of funerary belongings would create an undue burden for their Tribal offices and whether there were ways SEAC could help reduce those burdens.

The questionnaire, developed in Google Forms, was sent in June to 28 THPO contacts of Native Nations associated with the Southeast, derived from the National Parks Service website: [https://grantsdev.cr.nps.gov/THPO\\_Review/index.cfm](https://grantsdev.cr.nps.gov/THPO_Review/index.cfm). Additional reminders were sent again in late July and August. Only eight responses were received. Of these, four indicated that they would not support the publication of any images of funerary objects, including line drawings and three-dimensional scans; the remaining four indicated they would consider such requests on a case-by-case basis. Of these four, two stated that they would like to see a notification on the first page of an article that an image of a

funerary belonging was included. One further noted that they would like the article to indicate which Native Nations had supported the inclusion of the image. Two said that they would be willing to review requests from authors, and a third replied “maybe”; the fourth stated that their Native Nation was not supportive of inclusion of images. Regarding a possible burden to THPO staff, two indicated that it might be a burden, but worthwhile, and could be lessened by allowing for ample time for review as well as possible intertribal consultation.

With this information, the task force met again in September to develop the policy, which largely centered around the process of ensuring that authors using an image of funerary belongings consulted with associated Native Nations well in advance of submission of their manuscript, allowing at least 30 days for response, if not more. Authors should send a copy of the manuscript along with the image to provide context, as well as documentation regarding the creation of the image (to ensure that new line drawings, etc., are not made directly from the funerary belongings). Rob suggested that during the online submission process, authors would check a box to indicate whether their manuscript includes an image of a funerary belonging; this would then pull up another set of check boxes where the authors would be required to upload documentation providing evidence that they did indeed consult with associated Native Nations. Failure to do so may result in the permanent loss of the privilege to publish in *Southeastern Archaeology*.

In addition to the policy, we are developing a set of guidelines for authors to aide them in the process. The most difficult step may be determining which Native Nations have interests in the authors’ project area; we expect authors to do their proper due diligence to figure out whom they need to contact. A future step may be developing a resource to assist this process. We also briefly discussed other descendant communities, such as African American communities or State-recognized Tribes. These groups should be consulted in cases that specifically focus on the material culture of these entities, and such consultation may be requested at the discretion of the Editor.

We also plan to develop a letter to send to Native Nations to inform them of the process and to encourage them to reach out to us, particularly if the requests become overly burdensome. Finally, we will develop an announcement regarding the policy to be included in the next newsletter to inform the membership about the policy.

As a group, we appreciate the opportunity to serve SEAC and the archaeological community in this capacity, developing a policy that we hope is respectful of southeastern Native Nations. As chair of the task force, I am grateful to the task force members for their time, effort, and thoughtfulness in this process.

#### *Image Policy Draft*

The draft of the policy is as follows. (Note: this policy was revisited in January 2023 in a discussion of particular elements of implementation, Tribal involvement, etc. What follows is the policy as of January 2023.)

Moving forward, *Southeastern Archaeology*, the journal of the Southeastern Archaeological Conference, will no longer publish photographs of funerary objects/belongings, expanding our existing policy against the publication of photographs of human remains. Any new submissions that include photographs of funerary objects/belongings will not be considered for review. Due to the length of the process involved in reviewing submissions for publication and the lag between online and print publications, manuscripts already under review/accepted prior to this date will still be published as before. No photographs of this nature will appear in the journal after June 2023.



In lieu of photographs, authors may choose to include line drawings or other representations of funerary objects/belongings. Another option is to provide supplemental materials that could include photographs. These would be stored by SEAC with the Digital Archaeological Record (tDAR), which is a digital archive that can provide a persistent link and would limit access to SEAC members.

As of January 1, 2023, any such representations to be published within the body of the article or to be included as supplemental materials must be submitted *with written evidence that the authors consulted with Native Nations* having ancestral ties to the archaeological region in question, or with evidence of the authors' good faith effort to initiate such consultative discussions. This evidence must be included with the manuscript at the time of submission. Without associated support or evidence of good faith effort, the Editor will reject the manuscript without review.

We strongly encourage authors to reach out to associated Native Nations early in the development of their manuscripts. These should include all of the federally recognized Tribes that have an area of interest within the project area. To determine this list, we recommend reaching out to your SHPO, THPO, NAGPRA coordinator, or federal agencies with jurisdiction in the region. The most current contact information for THPOs can be found at [https://grantsdev.cr.nps.gov/THPO\\_Review/index.cfm](https://grantsdev.cr.nps.gov/THPO_Review/index.cfm).

To aid the process, SEAC is developing a template for authors to use as they initiate consultative discussions with the Tribal Historic Preservation Offices (THPO) of associated Native Nations. Minimum information to be supplied to the THPOs includes: the graphic(s) in question; information about the creation/history\* of the graphic(s); and a copy of the manuscript for context. THPOs require 30 days to respond to the request. Out of respect for Native Nations, it is important to consider this timeline when planning your submission. If additional information is needed or consultation is requested, this could extend your timeline significantly.

Notice of consultation with associated Native Nations for publication of the representations of funerary objects/belongings will be included in the Acknowledgments section of the printed article. A statement indicating that representations of funerary objects/belongings are included in the article will also be printed in the table of contents of the journal issue and on the first page of the article to inform readers.

At the Editor's discretion, the author(s) may be asked to document that they have consulted with other affiliated descendant groups for graphics that may be of a sensitive nature. These descendant groups might include African American communities or state-recognized Native entities for projects that deal specifically with these entities.

Lack of compliance with the image policy may result in a permanent loss of the privilege to publish in *Southeastern Archaeology*.

\*The creation/history of a particular graphic should include information about how and when it was created (from an existing photograph) and by whom, or information about its previous publication. Many Native Nations object to the creation of new line drawings directly from the funerary object/belonging itself, as it should be protected from additional handling. Early communication with the associated Native Nations to prevent any missteps is strongly encouraged.

#### Climate Change Task Force

Emily Jane Murray presented a report on behalf of herself and Lindsey Cochran. They organized a successful plenary session at the annual meeting and are soliciting members to expand the task force. They are seeking a diverse body of volunteers (professionals, academics, students, lay people) to develop solutions and responses to the myriad ways climate change impacts archaeological resources



and the practice of archaeology. The task force will develop, among other products, outreach materials as well as talking points and presentations for use by SEAC members.

## Future Meetings

### Chattanooga 2023

On behalf of the organizers (Brooke Pearsons and Morgan Smith) of the SEAC 2023 annual meeting, Scott Jones invited everyone to Chattanooga, Tennessee from October 25-28, 2023. The conference will convene at the Chattanooga Convention Center, which is attached to the Marriott Hotel, in downtown Chattanooga. This marks the first time since 2001 that the Conference has been in Chattanooga, and the 11<sup>th</sup> time SEAC has met in Tennessee. Amenities include a free electric shuttle. A number of excursions are being planned, as well as visits to local museums and sites. A reception is planned at the Bessie Smith Center.

### Colonial Williamsburg 2024

Maureen Meyers announced that, for the first time ever, SEAC will hold an annual meeting in Virginia. She invites members of SEAC to Colonial Williamsburg in November 2024. Co-organizers Patrick Johnson, Janene Johnston, Mary Furlong Minkoff, Bernard Means, and Jack Gary. Details are forthcoming. Note that the price may be higher than is typical for a SEAC annual meeting, but the organizers are working to include access to Colonial Williamsburg with cost of admission to the conference.

### SEAC 2026

We currently have no location selected for 2026. Potential organizers are asked to speak with Meyers or Hollenbach to get the process underway.

## Ceremonial Resolutions

### SEAC 2022 Little Rock Organizers

by Heather Lampham

WHEREAS Emily Beahm, Jessica Kowalski, Paige Forde, Andy Baufrat, Michelle Rathgaber, and Mel Zabecki and their excellent organizing team skillfully overcame pandemic related challenges to bring us together in Little Rock a year later than planned (which meant another year of organizing); and

WHEREAS they gifted us exceptionally cool swag, including 'little rocks' to embroidered patches designed by talented Caddo artist Chase Earls; and

WHEREAS they served up the most creative and yummy food ever in the history of SEAC receptions;

THEREFORE be it resolved that we, as a community, express our utmost gratitude to the entire organizing team for a successful and intellectually stimulating 78<sup>th</sup> annual meeting of the Southeastern Archaeological Conference.

### Executive Officer Asa Randall

by Deanna Byrd

WHEREAS Asa Randall has served as Executive Officer II for SEAC from 2020-2020; and  
WHEREAS Asa Randall has in the office done their duties; and

WHEREAS Asa contributed thoughtfully to discussions of challenging issues the Executive Committee faced during his term;  
THEREFORE be it resolved that SEAC extends heartfelt gratitude to Asa Randall for his service and wishes him well in future endeavors.

Editor Robin Beck  
by Lindsay Bloch

WHEREAS Rob Beck has admirably served as Editor of Southeastern Archaeology for the past two years, and before that as Editor-Elect, publishing eight issues of the journal; and  
WHEREAS Rob has field innumerable questions from authors, reviewers, and mostly me, with professionalism, courtesy, and diplomacy; and  
WHEREAS Rob has continued to raise the profile of the journal and to put it on the leading edge among journals for building more respectful and collaborative relationships with descendent communities,  
THEREFORE let it be resolved that we are truly grateful for his service.

Social Media Editor Meg Kassabaum  
by Karen Stevens

WHEREAS, Meg Kassabaum has valiantly served as Webmaster and Social Media editor for SEAC from 2020-2022; and  
WHEREAS, Meg has heroically managed two considerable responsibilities in this position by keeping an aging website afloat and maintaining job postings and other announcements for SEAC members;  
WHEREAS, Meg has kept up-to-date with her many duties, even when out in the field;  
WHEREAS, Meg has left detailed notes and instructions so her successor can take on the tasks ahead with minor trepidation;  
WHEREAS, Meg has volunteered to direct the development of a Social Media Policy even after her official duties are done;  
WHEREAS Meg has done this all with great speed, patience, grace, and fortitude;  
THEREFORE let it be resolved that we thank Meg for her tireless effort to SEAC,  
And-- stealing some of Meg's own words-- be it further resolved that we beg her, for the sake of all of us, that she maintain that patience with her successor even after the training wheels have come off.

Treasurer Patrick Livingood

WHEREAS Patrick Livingood has faithfully served the Southeastern Archaeological Conference as treasurer-elect and treasurer for the last four years; and  
WHEREAS during this time Patrick dealt adroitly with much COVID-induced financial uncertainty, leaving the conference in much better fiscal shape than many of our peer organizations; and  
WHEREAS Patrick made decisive contributions in discussions regarding budget reserves, life fund transfers, unforeseen publishing bills, and annual meeting budgets; and  
WHEREAS Patrick provided much sage wisdom in his annual budgeting reports to sustain the treasurer elect through his term,  
THEREFORE let it be resolved that SEAC extends our deep and abiding appreciation to Patrick Livingood for his service as treasurer.

President Maureen Meyers  
by Kandi Hollenbach

WHEREAS Maureen Meyers has effectively served the Southeastern Archaeological Conference as President-elect and President for the last four years; and  
WHEREAS Maureen has led SEAC with energy, enthusiasm, and clarity, and encouraged collaboration and care for one another; and  
WHEREAS she has especially shown leadership in guiding the Board, various committees, and task forces forward through finalizing policies on Sexual Harassment and Assault, retaining the services of a law firm, developing contracts for the upcoming conference meetings, developing a new Image Policy for the journal, and exploring the need for an Executive Director; and  
WHEREAS through her efforts, SEAC has become a leader in our discipline in the development of important policies that center the safety, fairness, and equity of all members; and  
WHEREAS of the 1200 estimated hours logged by various Board members during the course of the year, Maureen probably contributed around 1000 of them,  
THEREFORE be it resolved that the Southeastern Archaeological Conference extends its great appreciation to Maureen Meyers for her strong and compassionate leadership, and thanks her sincerely for her dedication to archaeology and to SEAC.

#### Outgoing Committee Chairs

by Maureen Meyers

WHEREAS much of the work of SEAC is done by committees and task forces, particularly chairs of committees and task forces; and  
WHEREAS the following individuals have done the work of their committees over the last years (and some more than their three years) with grace, skill, and humor;  
Melissa Baltithis (Student Paper Award); Rachel Briggs (Charles Hudson Award); Janet Levy (Rising Scholar Award); Maggie Spivy-Faulkner (Patty Jo Watson Award); Randy Daniel (Lifetime Achievement Award); Sarah Miller (Public Outreach Grant); Michael Federoff (Native American Affairs Liaison Committee); Shawn Lambert (Nominations Committee); and Rob Barlow (Student Affairs Committee);  
THEREFORE be it resolved that SEAC thanks them for their great service to the organization.

#### Memorial Resolutions

Chad Braley

by Thomas Pluckhahn

WHEREAS Chad Orley Braley was an archaeologist known for his work on Colonial-period sites in Coastal Florida and Georgia, as well as for his easy-going nature and wry sense of humor; and

WHEREAS Chad was born in Tucson, Arizona, reared in Salina, Kansas and central Florida, received his BS and MS degrees from Florida State University, and worked on a wide array of archaeological projects in the Southeast from 1975 to 2020; and

WHEREAS Chad's long career in cultural resource management included employment with: the Florida Division of Archives, History and Records Management; Florida State University; the Southeastern Archeological Center of the National Park Service; the Georgia Department of Transportation; the University of Florida; Southeastern Wildlife Services; and Southeastern Archeological Service, which he co-founded in 1983, and where he served as a vice-president and Principal Archaeologist; and

WHEREAS Chad directed over 300 cultural resource management projects in Florida, Georgia, South Carolina, North Carolina, Alabama, and the Virgin Islands, including work at St. Augustine and Lake

Jackson in Florida, Yuchi Town in Alabama, and Kings Bay, Ft. Argyle, Carmouche, Tarver, Battery Hamilton, and the Battle of Gilgal Church in Georgia, culminating in his discovery and excavation of Mary Musgrove's cowpens and trading post on the outskirts of Savannah known as the Grange; and

WHEREAS Chad's humor, humility and insightfulness led to many fruitful collaborations with colleagues that will forever benefit archaeologists working in the Southeast;

THEREFORE BE IT RESOLVED that SEAC mourns his passing and sends condolences to his family: Linda, Joshua, Brenna, John and Sara.

[Tommy Charles](#)

by Al Goodyear

WHEREAS Tommy Charles worked as an archaeologist in the South Carolina Institute of Archaeology and Anthropology at the University of South Carolina from 1977 until his retirement in 2009; and

WHEREAS he contributed greatly to numerous field projects such as Santa Elena, Topper, Robinson Farms, and the South Carolina Rock Art Survey, as well as public education programs; he conducted research with private collections gathered from his well-known Private Collections Survey where he recorded collections from every county in South Carolina, which included helping him to establish the Paleoindian Survey, contributing more than half of the 800 points; and

WHEREAS he worked so well with the public and was beloved by them, as well as archaeological colleagues, serving as ambassador, creating goodwill throughout the State on behalf of archaeology; receiving the Lifetime Achievement Award from the Archaeological Society of South Carolina, and culminating in his being awarded the Order of the Palmetto by the Governor of South Carolina in 2021;

THEREFORE BE IT RESOLVED that SEAC and the archaeological community of South Carolina and beyond mourn his passing.

[Charles Coleman](#)

by Karen Brunso

WHEREAS Charles Ray Coleman, Thlopthocco Tribal Town citizen, Thlopthocco Tribal Town warrior, and beloved mentor of tribal heritage preservation and cultural resource management passed away on June 28, 2022 at the age of 85 in Weleetka, Oklahoma; and

WHEREAS Charles Coleman attended several Indian boarding schools as a youth, including Euchee Boarding School in Sapulpa, Oklahoma and Jones Academy in Hartshorn, Oklahoma, later graduating from Haskell Institute in Lawrence, Kansas and Bacone College in Muskogee, Oklahoma, all of which greatly affected his outlook on life but offered strength to his character; and

WHEREAS Charles Coleman was a veteran of the US Army having served in various locations throughout the United States and southeast Asia helping to develop intelligence technology and innovative warfare techniques and intelligence gathering which continues to be used by the US Army today; and who would be very disappointed if we were not reminded on this Veterans Day to thank veterans for their service as that was something he was very proud of; and

WHEREAS Charles Coleman loved sports, playing football at Central State University (now University of Central Oklahoma), coaching football and baseball at the American School in Japan, playing polo while assigned to the NATO Naval Command post in Malta; and

WHEREAS Charles Coleman studied social studies, psychology, and physical education at Central State University, comparative cultures at the University of California Irvine, and later taught among ethnically and racially diverse students within the Los Angeles Unified School District, all of which skills he later used in his work with Tribal affairs; and

WHEREAS Charles Coleman served on the Muscogee Creek Nation Health Board, elected as Warrior to the Thlopthocco Tribal Town business community, and later serving as the Thlopthocco Tribal Town Historic Preservation Officer; and

WHEREAS Charles Coleman brought together people of all backgrounds, contributing greatly to the fields of archaeology and historic preservation and cultural resources management not only in Oklahoma and in the traditional homelands of Southeast but across the United States; and

WHEREAS Charles Coleman was passionate about his work, advocating for heritage and education of tribal youth; bringing his military, tribal, and cultural skills, intelligence and awareness into historic preservation and cultural resource management; and

WHEREAS Charles Coleman was passionate about artifact stewardship, often quoted as saying, “It has been and continues to be an interesting life,” and advocating for the use of artifacts for educational purposes rather than merely curating items by moving them “out of the shed and into the heads of others”; and

WHEREAS Charles Coleman was proceeded in death by his parents, three brothers, three sisters, his wife, and a daughter;

THEREFORE BE IT RESOLVED that SEAC recognizes Charles Coleman for his lifelong interest and commitment to Thlopthocco Tribal Town, collaborative archaeology, and shared stewardship, mourns his passing, and sends condolences to his sister Dorothy Burden, his daughter Brenda Severns, his sons Melvin Delgato and Carlos Flamenco, extended family, members of the Thlopthocco Tribal Town, and his many friends and colleagues.

[Charles Faulkner](#)

by Todd Ahlman and Tim Baumann

WHEREAS Charles H. “Charlie” Faulkner was an archaeologist specializing in both pre-Contact and historical archaeology primarily in Tennessee;

WHEREAS Charlie was a graduate of the Indiana University, receiving his BA, MA, and PhD degrees in Anthropology;

WHEREAS Charlie worked at the University of Tennessee as a professor in the Department of Anthropology from 1964 until his retirement in 2006;

WHEREAS Charlie was first known for his pre-Contact period research in Tennessee, which included rock art and cave studies at Mud Glyph Cave, documenting the Old Stone Fort site, and directing archaeological work on the Tennessee Valley Authority’s Normandy, Tims Ford, and Nickajack reservoirs;

WHEREAS Charlie drifted into historic archaeology in the 1980s exploring the historic life and culture of east Tennessee, particularly in and around Knoxville and ranging from frontier farmsteads, plantations, forts, industrial sites, urban sites, and enslaved African American life;

WHEREAS Charlie supervised over 40 field investigations and published 4 books, more than 65 research reports, and over 90 book chapters, journal articles and monographs on Southeastern archaeology;

WHEREAS Charlie mentored thousands of students including as graduate chair or committee member for more than 100 students in Anthropology;

WHEREAS Charlie served as editor of the *Tennessee Anthropologist* for 23 years and on the editorial board of the *Midcontinental Journal of Archaeology*, the proceedings of the Symposium of Ohio Valley Urban and Historic Archaeology, and the University of Tennessee Press;

WHEREAS Charlie has been recognized by the University of Tennessee for his teaching and scholarship as a Chancellors Research Scholar; Phi Kappa Phi faculty lecturer; and a Distinguished Professor of Humanities;

WHEREAS Charlie has been recognized by his peers with several awards, including a lifetime or career achievement awards from the East Tennessee Historical Society in 2001, the Tennessee Council for Professional Archaeology in 2005, the Eastern States Rock Art Research Association in 2007, and SEAC in 2007;

WHEREAS Charlie has been honored with his wife Terry as Historians of the Year in 2021 by the Knoxville History Project for their work on the Civil War fort in the neighborhood of Fort Sanders in Knoxville, Tennessee;

WHEREAS Charlie was also known as “Captain Posthole” for his love of finding and mapping postholes;

WHEREAS Charlie was known for his curiosity in nearly subject but he truly enjoyed nature, trains, and collecting antiques;

THEREFORE BE IT RESOLVED that SEAC mourns his passing and sends condolences to his family, including Teresa “Terry” Faulkner, his wife and partner of 57 years, his daughter Kelly and her husband, his daughter Stephanie, and two grandsons.

Kaylen Eileen Gehrke

by Maureen Meyers

WHEREAS Kaylen Eileen Gehrke aged 24 was an archaeological field technician working in the Southeast; and

WHEREAS Kaylen Eileen Gehrke died an untimely death related to excessive heat on her first day as a field tech working in our region; and

WHEREAS Kaylen Eileen Gehrke pursued a lifelong dream of becoming an archaeologist and her contributions to the field were cut far too short;

THEREFORE BE IT RESOLVED that SEAC mourns her untimely passing and expresses its condolences to her family and friends and colleagues.

R. Christopher Goodwin

by Jeffrey H. Maymon, read by Nathanael Heller

WHEREAS Chris Goodwin was President, CEO, and Director of Research of R. Christopher Goodwin & Associates, Inc. for more than 40 years; and

WHEREAS Chris passed away at age 73 on February 18, 2022; and

WHEREAS Chris was a dedicated scholar and practitioner of anthropology and archaeology; and

WHEREAS Chris graduated from Tulane University (B.A. Honors 1971), Florida State University (M.S. 1973), and Arizona State University (Ph.D. 1979); and

WHEREAS Chris served as a Research Associate at the Yale Peabody Museum and a Research Fellow at the United States National Museum of Natural History, Smithsonian Institution; and

WHEREAS Chris was court-qualified in Archaeology and Cultural Resources Management was recognized as one of the nation's leading experts in field; and

WHEREAS Chris has published scholarly articles in journals including American Antiquity, American Anthropologist, American Scientist, and Florida Anthropologist, as well as monographs and over 500 technical reports; and

WHEREAS Chris has received many awards including the National Trust for Historic Preservation's National Preservation Honor Award and the United States Small Business Administration's Administrators Award of Excellence "in recognition of outstanding service to the nation;" and

WHEREAS Chris was a gifted storyteller, an avid gardener, and had a fondness for New Orleans food, music and culture;

THEREFORE BE IT RESOLVED that SEAC recognizes Chris for his long career, his many scholarly accomplishments, and his contributions to developing cultural resource management; AND LET IT BE FURTHER RESOLVED that SEAC extends heartfelt condolences to his wife Cyd and children Scott and Kristina and grandson Merlin.

Gail Schroeder Schnell

by Jim Knight

WHEREAS, on November 1, 2021, Gail Schroeder Schnell passed away peacefully at her home in Bradenton, Florida. Gail was a Georgia archaeologist. Before that, she was an Illinois archaeologist. Having attended the University of Colorado, the University of Pennsylvania, and Washington University in St. Louis, she worked for the Illinois State Museum, where she interacted with archaeologists familiar to us in the South: Robert Hall, James Brown, and Joseph Caldwell. Her most significant early publication was on the Hotel Plaza site on the Illinois River near Starved Rock. Gail considered Joe Caldwell to be her mentor, and after Caldwell accepted a position with the University of Georgia, Gail followed, beginning coursework there toward her PhD. At Georgia, she met her husband Frank T. Schnell, moving with Frank to Columbus, Georgia after the death of Caldwell. In Columbus, Gail taught as an adjunct professor at Columbus College. In the old SEAC Bulletin, she published a summary of her proposed PhD research on the origins of Mississippian culture in the Chattahoochee Valley. She was a co-author of the University of



Florida Press book *Cemochechobee: Archaeology of A Mississippian Ceremonial Center on the Chattahoochee River*. Upon retirement, Frank and Gail split their time between homes in Bradenton, Florida and Tiger, Georgia; and

WHEREAS, Gail Schnell was a steadfast member and an active participant in the Southeastern Archaeological Conference, the Society for Georgia Archaeology, and the Florida Anthropological society; and

WHEREAS, Gail lived her life with energy and optimism, offering friendship and hospitality to many colleagues,

THEREFORE BE IT RESOLVED that the Southeastern Archaeological Conference recognize her personal and professional contributions, and extend its condolences to her son Greg.

### Other Memorials

Maureen Meyers read a list of names of those archaeologists and colleagues who passed away since the last annual meeting. They include Donald Ball, B. William Burger, Chris Trowel, Ed Jelks, Barry Kent, John Haines, Larry Lepionka, Betty McGraw, Jay Mitchell, Jerry Neilsen, and Stuart Struever.

A moment of silence was held for all of these individuals.

## AWARDS

### Judith G. Knight Student Paper Prize

The Judith G. Knight Student Paper Prize is awarded to a student author of the outstanding paper presented at the annual meeting as judged by the prize committee. This year, the committee consisted of Melissa Baltus (Chair), Christopher Moore, and Christina Friberg.

In addition to the honor of winning, the first prize winner receives a large selection of publications, tools, gift items, services, and memberships, which are donated by SEAC itself and the exhibitors in the Book Room, as well as multiple institutions. The second prize winner receives a life membership in SEAC and all available back issues of our journal, *Southeastern Archaeology*. As per recent tradition, the Board has agreed to pay for shipping of the books if needed.

Kandace Hollenback thanked our numerous donors to the Judith G. Knight Student Paper Award, whose generosity adds significantly to the prestige of this award. Donors include Amber VanDerwarker, the Center for Archaeological Studies at the University of South Alabama, University of Alabama Press, University Press of Florida, University of Tennessee Press, University Press of Mississippi, Tulane University, University of Pennsylvania Museum of Archaeology & Anthropology, Arkansas Archaeological Survey, the Laboratory of Archaeology at the University of Georgia, the Research Laboratories of Archaeology at UNC-Chapel Hill, Mississippi State Cobb Institute of Archaeology, Illinois State Archaeological Survey, McClung Museum of Natural History and Culture, Smyrna Archaeological Research Institute, North Carolina Archaeological Society, Archaeological Society of South Carolina, the Archaeological Conservancy, Coastal Environments Inc., QLC Inc. (In-Terris Registries), Ancient Society Books, Archaeology Outfitters, and John Chamblee/Boss Bone Tools.

The prize includes 51 books, 91 reports/monographs, 84 periodicals, 1-year license to In-Terris, 1 year membership to the Archaeology Conservancy, 1 year membership to the North Carolina Archaeology



Society, 2 t-shirts, 4 sets of note cards, 2 coozies, 1 field book, sunglasses, 2 hats, 1 visor, hand salve, soap, a zipper bag, and 1 bookmark, for an estimated value of \$4,234.45.

Chris Moore presented the prizes on behalf of out-going Chair Melissa Baltus. The committee received five submissions for the Judith G. Knight Student Paper Award. The papers ranged geographically from Cahokia to caves in Tennessee and Kentucky, to Poverty Point and the broader Late Archaic landscape of the southern Mississippi valley. The papers reflected well the diversity of theoretical and methodological perspectives current in Southeastern archaeology and included traditional technical manuscripts, integration of historical and archaeological datasets, and storytelling to provide analytic, narrative, and interpretive accounts of the past. Students' papers incorporated engagement with indigenous oral histories and traditions, photogrammetry, explorations of entanglement, Bayesian modeling, reflective spectroscopy, and phenomenology, as well as traditional approaches to artifact analysis. From this tough competition we have determined our runner up and winner for 2022. The title of this year's runner up paper is "Experiencing Poverty Point: Intersections of Land, Water, and Sky," written by Mikayla Absher of Tulane University.

Our winning author used statistical analysis to model possible revisions to the Cahokia chronology with implications for the relationship between demography and climatic variation. The 2022 winner of the prestigious Judith G. Knight Student Paper competition, with a paper entitled "New Estimates of the Timing and Tempo of Population Changes at Cahokia" is Patrick Druggan of Penn State University.

#### [Hudson Award](#)

Presented by Rachel Briggs

The Charles Hudson Award is intended to expand our understanding of the long human history of the Southeastern U.S. by supporting excellent student research that draws on ethnohistory, archaeology, history, linguistics, and/or oral traditions. This marks the third year of making the award, and we have been truly fortunate over the past three years to receive remarkable proposals from an extraordinarily talented pool of students from across the country.

This year, I will announce both the 2022 and the 2021 winners of the Hudson Award. In 2021, due to an unanticipated clerical error, that year's recipient was not announced at the Business Meeting in Durham, North Carolina, but she deserves a moment of recognition. Thus, the Southeastern Archaeological Conference was pleased to make the Hudson award in 2021 to Michelle Pigott, a PhD candidate in anthropology at Tulane University, for her proposal "Refining the Chronology of the Late Mississippian Period in the Upper Catawba River Valley of Western North Carolina." By generating a number of new radiocarbon dates for the Upper Catawba River Valley, Michelle's research focuses on the indigenous history of the polity of Joara, a Late Mississippian Burke Phase polity located in Western North Carolina, and best known from a Western perspective as the home of the Spanish Fort San Juan. Michelle's research explores the birth and growth of the polity of Joara through a regional perspective that considers the relationship of the eponymous town to other sites within the political landscape. Michelle used the funds from the award to generate two radiocarbon dates that were included in a paper that she presented yesterday morning.

For 2022, we received four outstanding proposals for the Hudson Award. The committee was extremely impressed with the scholarship of each proposal, and we took our time deliberating over them. In the end, though, one stood out from the rest as truly embodying the spirit of Charles Hudson's work. This

year, the Southeastern Archaeology Conference is pleased to make the Hudson award in 2022 to Hannah Hoover, a PhD candidate in anthropology at the University of Michigan, for her proposal “Yamassee Towns and Settler Emplacement in Colonial South Carolina.” Hannah’s dissertation research seeks to understand Indigenous collective identity formation during the 17<sup>th</sup> and 18<sup>th</sup> centuries and the ways in which settler colonial processes of land dispossession and intellectual erasure shape claims to identity and place by American Indian communities today. Her research draws on extant and current archaeological research, as well as original archival research in the understudied Charleston County Register of Deeds office. Hannah will use the Award funds to pay for transportation to and lodging in Beaufort, South Carolina, and for scanning fees, and plans to share the results of her research with us next year in Chattanooga, Tennessee.

### [Rising Scholar Awards](#)

Presented by Janet Levy

I am very pleased to present SEAC’s Rising Scholar Award for Excellence in Southeastern Archaeology or Associated Studies for 2022. The award was previously known as the C.B. Moore Award, and was initiated by the Lower Mississippi Survey (LMS), led by Prof. Stephen Williams, in 1990. The award was shifted to the responsibility of SEAC in 2010; 2022 is the first year with its new name. Any scholar within 10 years of receiving the Ph.D. may be nominated, and the annual selection is made by a vote by all previous recipients and the members of the SEAC Executive Committee (i.e., “the Board”), as well as one member of the LMS.

This year, we will make two awards because of a tie in the tally of votes. This has occurred once before, in 2009. Frankly, I am surprised this doesn’t happen more often because of the large number of talented nominees. Before I get to this year’s awards, let me say that the roster of 16 nominees this year tells me that Southeastern archaeology is in a golden age of talented young scholars. I think that, as an organization, we can be both grateful and proud that so many young, active, and skilled archaeologists are participating in our profession.

The first SEAC Rising Scholar Award for 2022 goes to Dr. Sarah Baires. Dr. Baires earned a Ph.D. from the University of Illinois and is currently Associate Professor of Anthropology at Eastern Connecticut State University. Dr. Baires’s research has focused on the great Mississippian center of Cahokia. Sarah is unable to join us in Little Rock because she is about to – or just has – welcomed a new member of her family. We hope to present the award in person next year.

Appropriately enough, the second Rising Scholar Award guides us from late prehistoric urban sites to research into the earliest human societies of the Southeast. SEAC’s Rising Scholar Award for 2022 also goes to Dr. Jessi Halligan. Dr. Halligan received a Ph.D. from Texas A&M University and is currently assistant professor of anthropology at Florida State University. Dr. Halligan is a geoarchaeologist and underwater archaeologist focusing on submerged sites of Clovis and pre-Clovis periods in the Southeast, especially Florida (although with diversions to Texas and Lake Ontario). She is leading new excavations at the Page-Ladson site along the Aucilla River. She is co-author of an Oxford University Press textbook on underwater archaeology, and author and co-author of numerous articles and book chapters. She has made numerous presentations to scholarly meetings and venues for the general public. Her nominator says that Dr. Halligan teaches an interactive and accessible field school and is a model for collegiality within the frequently tense context of pre-Clovis research.

If you look carefully, you will notice that the governing board of SEAC has currently and has had in the past a considerable number of recipients of the C.B. Moore award, as this award was previously named. I am very pleased to add Sarah and Jessi to the list of potential SEAC leaders.

#### Patty Jo Watson Award

Presented by Maggie Spivey-Faulkner

Spivey-Faulkner began with a land acknowledgment, noting that the annual conference was held on the traditional lands of the Caddo and Quapaw Nations, and that Little Rock was a place that indigenous nations were removed through on the Trail of Tears.

In 2012, the Southeastern Archaeological Conference established the Patty Jo Watson Award for best article or book chapter on Southeastern archaeology. Patty Jo Watson is a renowned American archaeologist who has worked extensively on the precolumbian Southeastern United States and set new standards in the practice of archaeology.

This year there were 19 articles or chapters included in the competition. This year's winners of the Patty Jo Watson Award are Jessie L. Johanson and Andrew Agha for their article, "Old Ways in New Places: Experimenting with Plants in the Early Plantation Setting," published in *Southeastern Archaeology*. Their article brings a well-theorized and methodologically thorough and ethnobotanical perspective to a moment that defines our region – a time when African, Indigenous, and European cultures began creolizing to produce the Southeastern culture we have today.

#### Presidential Recognition Award

Presented by Maureen Meyers to Sarah Miller. As Meyers explained, she has exuberant energy matched only by her amazing ability to herd cats – ask anyone on one of her committees. She is able to get people to do things they were not even aware they wanted to do in the first place, and by the time she's convinced them of the importance of the activity they are 100% on board. Meyers also praised Miller's skills at running Zoom meetings. Miller models leadership in everything she does, and Meyers counts her among her archaeological heroes and role models in that regard. In her "regular job," Miller has been at the forefront of climate change work in archaeology and has a forthcoming special issue volume. She is very active in the Society for Historical Archaeology as well as SEAC and Florida archaeology. Miller is stepping down after years of service on SEAC's Public Outreach grant committee, which she chaired with good humor and grace. Among other achievements, Miller oversaw a survey to evaluate and assess the grant program and successfully petitioned to have the grant amount increased. This award recognizes Sarah Miller's lasting and important impacts on public archaeology, understanding of climate change on archaeological sites, and importance of doing this work with an amazing energy and spirit. Thank you, Sarah.

#### Lifetime Achievement Awards

##### Dr. Ian Brown (2021)

Presented by Jane Eastman.

I am very pleased to announce that the recipient of the 2021 SEAC Lifetime Achievement Award is Dr. Ian W. Brown. Dr. Brown is Professor Emeritus of Anthropology at the University of Alabama, former Director of the Alabama Museum of Natural History and its curator of Gulf Coast Archaeology, and

former President of SEAC. As he was unable to attend last year, we wanted to recognize his award and his applaud his award and many contributions to Southeastern archaeology this year. We acknowledge and appreciate him for his contributions to scholarship in archaeology, curation, display, study and management of museum collections, the vitality of scholarly societies like SEAC, the Association of Gravestone Studies, the Society of American Archaeology, state archaeological organizations, the Lower Mississippi Survey, and his own Gulf Coast Survey, and the Society of Antiquaries of London, and the great many students he has mentored and colleagues he has supported during his long career.

Ian has published more than 20 books or monographs and dozens of articles, has curated eight museum exhibitions, and directed major research projects across the Southeast. Additionally, Ian is recognized internationally as an expert on the archaeology of salt production and the study of historic cemeteries. Because of his dedication to cultural resources preservation, he has served on the Advisory Board of the National Historic Landmarks committee and on the Society for American Archaeology's National Historic Landmarks committee. Ian's scholarship and scholarly accomplishments extend well beyond his professional contributions within archaeology: he has written plays and has published in educational journals about college teaching. He is well known for keeping a daily journal. His decades-long, multiple volume cross-listed and indexed journals has been the basis for some of his publications about his personal journeys around the world, lost colleagues and friends, private collections and books by classic authors, fieldwork, and far far more. Although he may not have converted many of his students to journaling, Ian has shown them how much he values observing, documenting, and commenting on the world and the people around them. It is impossible to summarize scholastic career without also discussing his impact on students, many of whom who have become professional archaeologists and members of SEAC in their own right. Ian has formally taught hundreds of students in his classes. He has mentored many Masters and PhD students, but some of the most important lessons were taught in the field while doing what he has described as "interpretation at the trowel's edge." It was in those places where Ian taught theory and method and the actual 'doing' of archaeology, but it was also where he taught students how to treat both peers and strangers with decency and respect, how to cultivate lifelong community supporters, and how to inspire people to love archaeology. Ian made it clear that despite its challenges, fieldwork could be fun and full of laughter. Many of Ian's students count themselves fortunate to have him as a mentor who administers wise counsel and heavy doses of humility.

Stephen Williams, late of Harvard University and the Peabody Museum, once recognized that Stuart Nietzel had been a strong force in teaching students "from Brain, Belmont, and Toth to Brown and Steponitis, everything from archaeological field techniques to the more important values of life, such as not taking yourself too seriously and learning how to live in a new environment." Ian has passed those values along to those he has taught. He once added that learning to laugh at yourself is one of those life skills that he picked up from Stu, and students of Ian's will recognize that in his tutelage.

Let us all recognize Dr. Ian W. Brown.

Randy Daniel presented the Lifetime Achievement Awards for 2022.

The Lifetime Achievement Award is given to a senior scholar who has made significant and sustained contributions to southeastern archaeology during her/his career. This year we have three worthy recipients. I will call each individually and ask them to come to the stage as I read a summary of their contributions.

### Dr. Robbie Etheridge

Dr. Robbie Etheridge received her PhD in 1996 from the University of Georgia. She arrived at the University of Mississippi, Oxford in 1996, rising to Professor in the Department of Sociology & Anthropology in 2000 and to Professor in the Department of History in 2020.

Robbie is a prolific scholar and regarded as the preeminent ethnohistorian/historical anthropologist on the early contact period working today. Reflective of this is her 2002, co-edited volume with Charlie Hudson, *The Transformation of the Southeastern Indians, 1540-1760* (University Press of Mississippi). Many of her nominators mention the seminal importance of her “shatter zone” concept as a tool for understanding the transformation of Native polities during the tumultuous sixteenth and seventeenth centuries. In addition to six books (with another under review and one in preparation), she has published chapters in 20 peer-reviewed edited volumes and has written for 10 scholarly journals, including *Ethnohistory*, *American Anthropologist*, and *Southeastern Archaeology*. This count doesn’t include some 15 encyclopedia entries, 46 book reviews, and 8 technical reports.

In addition, Robbie has received over \$100,000 in external funding including the Mellon Foundation, American Philosophical Society, and the National Endowment for Humanities. The latter includes collaborative work with the Chickasaw Nation that several reviewers noted was a model collaborative effort for work of this nature in the Southeast. She has received several awards for her research from the University of Mississippi and an alumni award from the University of Georgia.

Not to be overlooked, is Dr. Etheridge’s contribution as a mentor as she has been instrumental in developing the next generation of southeastern scholars. As one reviewer noted, she has done this “not only by mentoring graduate students and young Ph.Ds. but by illuminating the most fruitful avenues future research might take.”

Dr. Etheridge is also noted for her professional service. She has served as the president for both the American Society for Ethnohistory and the Southern Anthropological Society. In particular, she has been an enduring supporter of SEAC. Her first presentation at SEAC was in Macon in 2000. Since then, she has been a regular contributor, organizing symposia and serving as a discussant. Furthermore, she has also served in several leadership roles including as Executive Officer, as member and chair of the Patty Jo Watson Award, and was co-program Chair for the Southeastern Archaeological Conference in 2002.

All of this service is important and noteworthy, but many reviewers specifically commented that none were more important than her leadership of SEAC’s Sexual Harassment and Assault Response and Prevention Committee. From 2016-2021, she was the inaugural chair of that task force. As a result, SEAC has set an example for national organizations in dealing with this problem.

In sum, in characterizing Robbie’s career, one nominator wrote “Robbie’s contributions to Southeastern archaeology and SEAC certainly merit the adjectives ‘significant’ and ‘sustained’.”

### Dr. Greg Waselkov

Dr. Greg Waselkov received his PhD from University of North Carolina in 1982. He held positions at Auburn University and the Alabama Department of Archives and History before landing at the University of South Alabama in 1988, where he established the Center for Archaeological Studies, which he directed from 1992 until his retirement in 2017, and the Archaeology Museum, which he directed from 2007 to 2013.

His publication record includes six monographs and five edited volumes, over 80 journal articles and book chapters, 20 technical reports, and many publications and presentations geared toward public audiences. His co-edited volume *Powhatan's Mantle*, published by the University of Nebraska Press in 1989 is considered a landmark. This was an important synthesis of Native southeastern ethnohistory and ethnohistoric archaeology, and as shown by the revised and expanded edition re-issued in 2006, it has retained its relevance. His 2006 book, *A Conquering Spirit: Fort Mims and the Redstick War of 1813-1814*, won awards from the Alabama Library Association, the Alabama Historical Association, and the University of Alabama Press. Similarly, he is also a recipient of the Patty Jo Watson Award for best article or chapter on Southeastern Archaeology (2017). Through his works on Creek culture and archaeology, he was at the forefront of studies of late historic indigenous and frontier groups, and French colonial archaeology and history. However, Greg's research is not limited to Creek Indian archaeology and French Colonial archaeology. Indeed, several nominators commented on the breadth of Greg's scholarship that included faunal and shell midden analysis, as well as coastal Woodland and Mississippian lifeways and even bears. He has an impressive record of successful grant applications including awards from the National Endowment for the Humanities, the National Science Foundation, the National Park Service, National Geographic Society, and many regional and state organizations.

Greg has also been heavily involved in museum work. He is the founding director and force behind the University of South Alabama Archaeology Museum. The Archaeology Museum typically hosts 6,000 to 7,000 visitors per year, along with several lecture series, online and family-day programs, and other special events. Greg also played a central role in the development of the Alabama Department of Archives and History's Museum of Alabama. As one colleague wrote "The impact of this kind of education through museum exhibitions and public archaeology is hard to measure but is invaluable and lasting."

Of course, Greg's teaching is equally commendable. Although the anthropology program at the University of South Alabama does not have a graduate program, students at several different universities have sought Greg's expertise. Accordingly, he has served on five Dissertation Committees and nine Master's Thesis Committees. He has also won a "Top Prof" teaching award from the University of South Alabama. Indeed, one nominator noted the respect his students hold for him as illustrated by the affectionate nickname of "Dr. Waz."

Greg has demonstrated outstanding service to the discipline including serving as president of the Southeastern Archaeological Conference from 2014-2016, and as journal editor of *Southeastern Archaeology* from 2000-2002. He has also served as president of the Alabama Archaeological Society.

In sum, one nominator characterized Greg's contributions to Southeastern archaeology by writing, "Greg is a SEAC stalwart, a consummate scholar, and an ambassador for archaeology to the public."

#### Dr. Steve Davis

Dr. Steve Davis received his PhD from the University of Tennessee in 1986. Since then, the vast majority of his career has been with the Research Laboratories of Archaeology at the University of North Carolina at Chapel Hill in various capacities including Associate Director and Research Archaeologist. He was also an adjunct professor in the Department of Anthropology.

With regards to scholarship, Steve has been the author or coauthor of four books and monographs, 13 articles in scholarly journals, 15 chapters in scholarly books and monographs, and 50 technical reports. This count doesn't include the 57 papers and scholarly presentations he was author or coauthor of—many of which include presentations at SEAC. One of his major contributions includes the book *Time*

*Before History: The Archaeology of North Carolina* (1999, University of North Carolina Press) which he coauthored with the late Trawick Ward. He was also codirector with the late Roy Dickens and late Trawick Ward of the Siouan Project and codirector with Brett Riggs of the Catawba Project. Another important and innovative contribution from Steve is that he is lead author with Patrick Livingood, Trawick Ward, and Vin Steponaitis of *Excavating Occaneechi Town: Archaeology of an Eighteenth-Century Indian Village in North Carolina*. The CD-ROM of this interactive teaching tool was published by the University of North Carolina Press in 1998 and has been updated for more current digital platforms since then. Mention should also be made of Steve's collaboration with Vin Steponaitis in the creation of the *Ancient North Carolinians* virtual museum exhibit that was launched in 2019.

Steve has made notable contributions with respect to teaching. In particular, his mentorship of both undergraduate and graduate students in the field and lab is legion. In addition to his expertise, a constant thread of the many former students who wrote in support of Steve's nomination was his patience and inspirational style—particularly regarding fieldwork. Anyone who has seen Steve in the field can attest to his skill with a shovel and trowel. Moreover, Steve also has the uncanny ability to work all day without actually appearing to get dirty. Presumably, this is due to some magic which he has failed to share with others.

Steve's service to the profession and SEAC, in particular, are also noteworthy. As a loyal and active member of SEAC for more than 40 years, he has been a consistent attendee of SEAC, often driving a UNC vehicle full of students to more distant meetings. Moreover, he served stints as the editor of *Southeastern Archaeology*, and a member of conference organizing teams for SEAC meetings in 1993 and 2021. Outside of SEAC, he has engaged with the public through his involvement with the North Carolina Archaeological Society, a statewide organization that brings the public together with professional archaeologists. Steve has served for decades as editor of the Society's journal, *North Carolina Archaeology*. Any mention of Steve's service must include his central role in the stewardship of archaeological collections and archives at the RLA. UNC is home to North Carolina Archaeological Collection — the preeminent archaeological archive in the state. Steve has been the primary caretaker of this archive and oversaw the creation of this state-of-the-art facility that now sits on the UNC campus.

In sum, as one nominator wrote, Steve is "a wonderful colleague, an exemplary researcher, and a caring mentor and teacher. He epitomizes the kind of distinguished service and lifetime achievement this award was created to recognize."

## Old Business

No old business was raised.

## New Business

President Meyers noted that a new award for CRM and Preservation Stewardship had been approved by the EC. This will recognize members of the organization who have contributed foundational and ground-breaking advances to the discipline through cultural resource management and historic preservation. These major contributions may include the development of archaeological research or the exchange of archeological information, the management and interpretation of archeological sites, the promotion of ethical and scientific standards, raising public awareness of archaeology, contributions to knowledge of humanity's past, and the elimination of unsanctioned destruction of the archaeological record. This



award will be given to a distinguished member of a public, private, or non-profit agency or organization or corporation in recognition of outstanding contributions to CRM and historic preservation in the southeastern United States. The award will be given yearly and is open to all members of SEAC who have been actively engaged in CRM or historic preservation for at least five years and are a current employee or volunteer of a Federal, State, Tribal, or local government agency, CRM company, museum, educational institution, or similar institution. The winner will be announced at the annual meeting and presented with a plaque. A three-person rotating committee will determine the awards per criteria in the award description and as approved by the EC. Please see full details in the call for nominations in the Spring newsletter and website.

Lastly, Meyers noted that the 2024 annual meeting of the Society of American Archaeology will be held in SEAC's backyard: New Orleans. The organizers of that meeting are encouraging SEAC members to develop symposia for an experimental Southeastern archaeology track at the SAA meeting, with papers running consecutively and not in competing slots (as so often happens). They hope to have sessions on Southeastern archaeology in every time slot from Thursday morning to Sunday morning. Priority and prime timeslots will be given on a first-come, first-serve basis. SAA hopes to pair this programming with fund raising to assist those who need help getting to the annual meeting.

#### Meeting adjourned

There was a motion to adjourn, the motion was seconded, the meeting was adjourned at 7:18 PM Central.