



NEW SOUTH ASSOCIATES

ARCHAEOLOGISTS • HISTORIANS

a women-owned small business

New South Associates, Inc., is seeking one **Full-time, Benefited** Geophysical Archaeologist for a salaried exempt position in our Greensboro, North Carolina office. New South Associates is a women-owned small business with a core mission to serve as a research-oriented, technology-driven cultural resources consultant that produces quality and timely products for our clients while offering a work climate that promotes professional development and a commitment to home communities. We have offices in Georgia, North Carolina, South Carolina, Tennessee, and Virginia, and primarily engage in cultural resource management services for private, state, and federal clients in the Southeastern and Mid-Atlantic United States.

A successful candidate will become a core member of the Geophysics Department and will be responsible for successfully executing projects with assistance, directing small field crews, and writing up and presenting results. The candidate will be expected to meet or exceed the Secretary of the Interior qualifications by the date of hire. They will be responsible for conducting geophysical archaeology projects of all types and sizes from project planning through report completion, under the direction of senior personnel. Each applicant must be motivated and have strong organizational, verbal, and writing skills, and can work as part of larger integrated teams. New South's geophysical projects include a variety of projects including cemetery surveys, large-scale precontact sites, and historic sites. This position will be a hybrid of office and field work depending on company, project, and client needs.

Job duties:

- Collect and process geophysical data using a variety of instruments including ground-penetrating radar (GPR), magnetic gradiometer (mag), resistivity, and electromagnetic conductivity
- Work closely with department director and geophysics team personnel to plan and execute projects within scoping, budget, and schedule constraints
- Work in tandem with other project personnel, including field staff, archaeologists, historians, architectural historians, editors, and GIS specialists
- Direct and supervise small field crews
- Conduct basic archival and historical background research
- Perform basic interpretation of processed geophysical data in an archaeological context
- Complete cultural resource management reports and other deliverables to company and client satisfaction that comply with applicable state and federal laws/regulations/guidelines

Minimum qualifications:

- An MA/MS in anthropology/archaeology, geography, geosciences, cultural resources management, regional studies, or other related acceptable degrees
- Register of Professional Archaeologists (RPA) membership, or credentials necessary for enrollment
- Ability to travel to remote locations, walking/hiking for long hours, and conduct fieldwork in inclement weather and/or rugged terrain
- Familiarity and experience with near-surface geophysical instruments and data processing
- Basic mapping skills using ArcMap, GPS, and total station
- Strong verbal, written, and interpersonal communication skills
- A valid driver's license and clean driving record
- US citizen or valid Green Card

Ideal skills and qualifications:

- Completion of an accredited archaeological field school

GEORGIA

HEADQUARTERS
6150 East Ponce de Leon Ave.
Stone Mountain, GA 30083
770-498-4155

565 North Milledge Ave.
Athens, GA 30601
770-498-4155

SOUTH CAROLINA

1819 Hampton St.
Columbia, SC 29201
803-771-7083

NORTH CAROLINA

1006 Yanceyville St.
Greensboro, NC 27405
336-379-0433

TENNESSEE

1629 Fatherland St.
Nashville, TN 37206
615-262-4326

VIRGINIA

3975 University Dr., Suite 120
Fairfax, VA 22030
703-219-8301

- Proficiency and expertise with near-surface geophysical data collection
- Demonstrated ability to meet schedule and deadlines within a budget
- A clear understanding of the precontact and historical archaeological record of the Southeastern United States
- Experience working with cultural resource management documentation
- Excellent verbal, written, and interpersonal communication skills
- Proficiency with Microsoft 365 apps and services

Salary and Benefits:

The exempt salary for this position is \$60,000-\$65,000, depending on an applicant's education, qualifications, and experience. Those seeking both higher- and lower-level positions within the company are also encouraged to apply, as our needs are often evolving. Position benefits include medical, dental, and life insurance (premiums paid by New South Associates, Inc.), vision insurance, paid time off for vacation or sick leave, nine paid holidays, annual profit sharing through a qualified bonus program, and optional enrollment in our 401k plan with employer contribution after one year. We believe in active participation from our employees in our professional organizations and our communities, and support employee volunteerism and attendance at conferences and courses.

New South Associates champions a full and inclusive picture of our shared past, and we embrace colleagues from all walks of life who wish to work with us. We are an Equal Opportunity Employer that does not discriminate on the basis of age, race, disability, ethnicity, nationality, gender, sex, religion, or belief.

To apply:

Please submit a cover letter, resume, a writing sample, and contact information for three references to Sarah Lowry, Director of Geophysics: slowry@newsouthassoc.com. This call for applicants will remain open until filled or June 3, 2024.