HORIZON & TRADITION

The Newsletter of the Southeastern Archaeological Conference



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Cover Photo: Christopher Van de Ven and Lydia Carmody of the Pinson Environment and Archaeology Regional Landscape (PEARL) initiative use a robotic total station to set out grid points for geophysical survey at the Johnston Site in Madison Co, Tennessee. The site is part of PEARL, a multi-disciplinary project consisting of researchers from the University of the South, Appalachian State University, Bryn Mawr College, Mississippi State University, University of Tennessee, and Washington University. The goal of the project is to contextualize Pinson, Johnston and the Middle Woodland landscape of the South Fork of the Forked Deer River. Cover photo and description used courtesy of Sarah Sherwood and Alice Wright.

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INFORMATION FOR SUBSCRIBERS

Horizon & Tradition is the digital Newsletter of the Southeastern Archaeological Conference. It is published semi-annually in April and October by the Southeastern Archaeological Conference. Distribution is by membership in the Conference. Annual membership dues are \$16.50 for students, \$37.50 for individuals, \$42.50 for families. Life membership dues are \$500 for individuals and \$550.00 for families. Members also receive two issues per year of the journal Southeastern Archaeology. Membership requests, subscription dues, and changes of address should be directed to the Treasurer. Through 2014, orders for back issues should be sent to the Associate Editor for Sales.

INFORMATION FOR CONTRIBUTORS

Horizon & Tradition publishes reports, opinions, current research, obituaries, and announcements of interest to members of the Conference. All materials should be submitted to the Associate Editor for the Newsletter. Deadlines are March I for the April issue and September I for the October issue. Submissions via e-mail are preferred. Style should conform to the detailed guidelines published in American Antiquity, Volume 57, Number 4 (October 1992).

CREDITS

Horizon & Tradition is designed with Microsoft Publisher 2007, converted to PDF with Adobe Acrobat

Questions or comments about Horizon & Tradition should be directed to Phillip.Hodge@tn.gov.

Editor's Letter



elcome to the October issue of Horizon & Tradition! Inside this issue you'll find everything you need to know about SEAC 2014 in Greenville, South Carolina. Organizers Charles Cobb, Karen Smith, and Nena Rice have put together a full program of interesting and informative symposia, plus a full slate of social events, including the traditional Thursday night reception, Friday night dance, and Saturday excursions. The Student Affairs Committee have organized several events for students, including a session entitled "Gender Roles Among Southeastern Archaeologists" that will be of interest to the Conference at large. Details about the venue, registration, and program can be found on page nine.

Journal Editor Thomas Pluckhahn will soon be handing the keys to *Southeastern Archaeology* over to Elizabeth Reitz. Tom oversaw the journal's transition to Maney Publishing and has written a short update on that process, including information for authors submitting articles to *Southeastern Archaeology* (pages 5 and 6).

By this time many of you have no doubt received email notices regarding the 2014 SEAC Election. If not, information about this year's ballot, which includes a change to the Bylaws, and candidate statements are included beginning on page 11. SEAC Secretary Ann Cordell reported that turnout for last year's election was 53.9% and has challenged us to reach 60% this year. The election is open through October 22, so there's still time to vote and let your voice be heard. More information related to the business of the Conference can be found in the minutes of the mid-year email meeting of the Executive Committee, which begins on page 20.

Random Sample is back, this time with an interview with Thomas Penders, who is the Cultural Resource Manager

for the 45th Space Wing of the US Air Force at Patrick Air Force Base in Florida, which includes Cape Canaveral. He is also the founder of *Archaeologists for Autism*. Tom talked about his inspiration for *Archaeologists for Autism* and what he hopes to accomplish with this organization. We also discussed aerospace archaeology, both as a field of study and as it is practiced at Cape Canaveral. And for you Florida State alums, Tom also shared some of his favorite memories of his time at FSU, including his experiences working with Dr. Glen Doran at the Windover site.

The feature for this issue comes to us from the Tennessee Council for Professional Archaeology (TCPA). September was Tennessee Archaeology Awareness Month and to celebrate the TCPA sponsored a blogfest called "30 Days of Tennessee Archaeology." Each day in September an archaeologist working on a Tennessee project wrote a blog post about their project, which was hosted on the TCPA website and cross-posted on social media platforms. The TCPA compiled the entire month - all 30 Days - into a single photo feature for this issue of the newsletter with the Tennessee Archaeology Month poster as its centerpiece. Each photo on the feature is a hyperlink that will take you to the corresponding blog post on the TCPA website. According to the TCPA, the blogfest was an unqualified success, as it led to over 3,000 unique visitors to the their website for the month of September and several articles were picked up by local, regional, and national media.

I hope you enjoy this issue of *Horizon & Tradition* and look forward to seeing everyone in Greenville.

Phillip Hodge Newsletter Editor

Send Letters to the Editor to Phillip.Hodge@tn.gov

A Letter from SEAC President T.R. Kidder

ecently I sent a tweet out about how Southeastern Archaeology now has a Twitter presence (@SEACArchaeology). Now, take a moment to savor that comment. First, the notion that I was sending out a tweet is, even to me, an alien concept. But that the Southeastern Archaeological Conference has a social media presence? My, how times have changed. In fact, they have changed so much that we have introduced a motion to establish a new Executive Officer, the Social Media Editor. The fall ballot asks you to ratify this motion and I hope you will vote in favor. It is clear—even to me—that social media is part of the future of how professionals and professional societies are going to do business. With a new Executive Officer we hope to expand our social media presence with the goal to make information available to members in a more timely and useful fashion and to help dis-

seminate and promote your scholarship. SEAC

doesn't generally change at the pace of social media

but we are trying to keep up so please let me know

what you think of our efforts and how we can con-

tinue to serve your needs.

This is my last column as President and going back over previous entries it is evident that one theme of my term has been change. SEAC now has a wonderful redesigned and renamed (and now online only) Newsletter, a great redesigned web page, a new approach to conference registration and management (some of which the members won't see directly but may account for less stressed-out conference organizers), and, coming soon, a new look and new publisher for our journal. I'm super excited about the new journal format and the flexibility that comes with it. Authors will have a much easier time submitting articles, the ed-



itor will have a more streamlined process, and reviewers will be able to respond faster. In addition, there will be PDF access (a must in today's academic world) plus Maney's more aggressive marketing that will, I expect, raise the visibility of your scholarship. These changes are all for the better, I think, and make SEAC a better institution and elevate its members within the profession. These changes though come with costs and risks, and the Executive Committee of the Board has been diligent in managing our resources and carefully thinking through the myriad issues that attend to these changes. Our finances continue to be in good order, membership is steady (though we'd all like to see it grow), and fantastically dedicated volunteers continue to step forward to manage the organization and to help through service on committees and by assisting with special initiatives.

A special example of this dedication (or is it dementia?) are the folks who take on roles as conference organizers. When I took over the role of president a number of people told me my main responsibility was to ensure that there would be an annual conference. And I'm proud to say that we have conferences lined up for the next four years with strong interest shown for the fifth year. These conferences, though, don't happen by magic but by very hard work, none of which is compensated, except through your thanks and appreciation. This year, of course, we have a wonderful meeting set up for Greenville, run by Charlie Cobb, Karen Smith, and Nena Rice. Next year (2015) we meet in Nashville, thanks to the efforts of Kevin Smith and his colleagues, while 2016 is set for Athens (thanks to Victor Thompson and Jennifer Birch), and in 2017 we go to Tulsa, through the efforts of Thomas Foster and his colleagues. Tulsa will be the farthest west the Conference has ever met, but it will be a joint meeting with the Plains Anthropological Conference and will be a chance to bring SEAC to a location where many of the Tribes that we interact with and have studied live today.

Our conferences come with real challenges for the organizers and the members. Nashville will be more expensive than Greenville, and Athens requires us to be spread out across several hotels (but which are close to one another), while Tulsa is a far ride for some. But these are not new problems and they are not ones that will alter the one constant of the Southeastern Archaeological Conference: a memorable annual meeting that is intellectually stimulating and fun to attend. So take time to thank the folks who make these conferences happen and consider volunteering your time, effort and community to participate. We are only as good as the membership wants us to be.

Thanks to everyone for the opportunity to serve and I look forward to seeing you in Greenville.

UPDATE FROM JOURNAL EDITOR, THOMAS PLUCKHAHN

As my term draws to a close, I take this opportunity to update you on some of the changes that have been implemented, some that are coming soon, and others that are proposed.

Of course, one of the biggest changes is the impending transition to Maney Publishing. Beginning in 2015, we will begin publishing three issues per year in April, August, and December. Editor-Elect Betsy Reitz and myself, along with the Executive Board, have worked with Maney to design a new cover for the journal. We think you will find it much more professional in appearance, with redesigned lettering (I think you will agree that the old lettering has become quite dated) and a cover illustration.

The transition to Maney brings greater digital access. Regular SEAC members will continue to

receive the print edition, and also have access to an electronic version to be accessed via the members section of the web site. Student Members will only have access to the electronic edition. Life Members will only receive the print edition. Note that our subscription prices remain unchanged and that subscription is still by membership in the conference. Maney will sell separate individual and institutional subscriptions, but at a higher rate, so continue to use our web site for renewal.

The switch to Maney also brings us an editorial management system of the sort you may have encountered with other peer reviewed publications such as *The Journal of Field Archaeology* (soon to be one of our sister publications under the Maney umbrella). We hope this will not only reduce the workload for the Editor, but also make reviews easier for referees, as well as speed up the time to publication for authors. The editorial management system is now open; authors should now submit manuscripts only via the web as directed in the accompanying "Information for Authors" on the next page. Please be patient as we all become accustomed to the new system.

You have no doubt already noted the redesigned web site. This WordPress-based format provides a much more dynamic forum than our old, static web site based in a system that was largely proprietary to a web host. It also greatly facilitates conference registration, as you have also no doubt noticed. Many thanks to Associate Editor (Webmaster) Karen Smith for her tireless efforts in leading the changes to the web site and conference registration. Karen was assisted by the ad hoc committee for web redesign, which included myself, Kandi Hollenbach, Shane Miller, Tanya Peres Lemons, and John Samuelsen.

It became apparent to me very soon in my service that the responsibilities of running the journal were sufficient to prevent the Editor from devoting much effort to the web site. At the same time, it has become clear that SEAC wants and needs to expand its presence in other social media such as Facebook and Twitter. The solution I proposed to

the Board, which they accepted, was to elevate the position of Associate Editor (Webmaster) to the Executive Board (and thus no longer under the Editor's responsibilities). For clarity, the present position of Editor would become Journal Editor, and the new position would be titled Social Media Editor. This requires a change to the bylaws, which in turn requires a majority vote of the membership. Thus, the proposed changes will be placed on the ballot with our other elections this fall. I believe that having an executive-level position tasked with overseeing SEAC's presence in social media is the necessary step in advancing us in this regard.

I am grateful to the Executive Board, and particularly President T.R. Kidder and President-Elect Greg Waselkov, for their help and support in instituting these changes. I am also happy to leave the journal in the very capable hands of incoming Editor Betsy Reitz.





BACK ISSUES ON SALE

We are pleased to announce that back issues of Southeastern Archaeology are on sale until the end of the year. If you have never won the student paper prize or have not been a member of SEAC since the journal's inception, now is the time to stock up. Take 30% of your total order price, not including postage. For mailing, please include \$3.00 postage for one issue and 50¢ for each additional issue. Or, avoid postage by picking up back issues at the SEAC meeting in Greenville. Orders may be placed by contacting Eugene M. Futato, Associate Editor (Sales), Office of Archaeological Services, University of Alabama Museums, 13075 Moundville Park, Moundville, AL 35474 (efutato@bama.ua.edu).

INFORMATION FOR AUTHORS

Southeastern Archaeology publishes:

- Articles of a theoretical nature that provide novel insights into a significant question or issue of interest to a wide professional readership.
- Review articles such as updated regional or topical summaries that are also designed to appeal to a fairly wide professional readership.
- Technical and methodological reports that are of regional significance, and that would be comprehensible to most readers.
- Field reports whose results in terms of interpretive content seem clearly to be of regional interest.

Articles should not normally exceed 10,000 words in length, including references. Reports should not exceed 5,000 words including references. Articles must be submitted online at www.edmgr.com/sea.

For an initial submission you must upload

- A PDF file of the complete paper;
- OR a Word file containing the complete paper (i.e., including all tables and figures);
- OR a Word file containing the text, references, table and figure captions, plus an individual file of each figure and/or table, prepared to the specification laid out below. Excel files of tables can be submitted.

You will be asked to input separately the title, abstract, and keywords for the article or report and contact details for all authors. This information may be cut and pasted. You must also download, complete, and return the author agreement. Supplementary information such as datasets, animations, models or videos may be supported in online publication; consult the Editor at the time of submission to determine appropriateness. These files must be submitted offline, but you will need to indicate that an item of this type is being included in the submission.

For additional policies and formatting requirements, see "Author Information" at www.edmgr.com/sea.

NEWS AND NOTES

2015 SEAC PUBLIC OUTREACH GRANT

The Southeastern Archaeological Conference (SEAC), in order to promote public awareness of archaeology in the Southeast, supports a program of small grants to finance public outreach projects. SEAC provides an annual grant of \$2,000 to an applicant through a competitive application process.

Projects proposed for grant funding should promote public awareness of archaeology in the Southeast through any of a variety of educational and outreach activities. Examples of suitable projects include teacher workshops, printed material for the public, exhibits, workshops for adults or children, Archaeology Week/Month activities, Project Archaeology workshops, Elderhostel programs, archaeology fairs, public field trips, or other public-oriented projects.

The competition is open to anyone in or near the traditional boundaries of the southeastern culture area, and all proposals must have some tie to the Southeast. For purposes of the grant, southeastern states are defined as Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, and Tennessee. Border states are defined as Illinois, Indiana, Missouri, Ohio, Oklahoma, Texas, Virginia, and West Virginia.

Information about the Public Outreach grant—including a history of the grant, description, requirements, and an application—can be found on the Public Outreach page of the SEAC website. All submissions must be received by the committee chair no later than December I. For additional information or queries contact Darlene Applegate, Committee Chair, Western Kentucky University, 270-745-5094 or darlene.applegate@wku.edu.

SEAC WEBSITE AND SOCIAL MEDIA

SEAC launched a new website earlier this year and is already reaping the benefits of a streamlined and reliable process to register for the annual conference and submit symposia and papers. SEAC has also entered the world of social media. You can follow

SEAC on Twitter at @SEACArchaeology. This is the single best source for real-time news and updates, especially during the Annual Conference. Thanks to the Ad Hoc Committee for Web Redesign for improving SEAC's digital presence.

BOOK REVIEWERS NEEDED

SEAC needs reviewers for new publications in archaeology and history. Reviewers will receive a new review copy and are expected to submit a maximum 1200 word written review to be published in *Southeastern Archaeology*. Reviews are also expected to be submitted within three months of receipt of the book. A list of books available for review and details regarding formatting and the submission process are on the SEAC website. Contact Patrick Livingood, Associate Editor for Book Reviews, for more information or questions about the book review process.

SEAC 2014 STUDENT EVENTS

Moving Forward: Topics of Relevancy to Junior and Senior Colleagues

This year the Student Affairs Committee (SAC) took a slightly different approach to scheduling events for the annual meeting in Greenville. We tried to move beyond our normal focus on issues relevant to SEAC's student membership and turn our attention to an issue that impacts everyone in our field: gender discrimination. In the place of our normal hourlong Friday afternoon event we have scheduled a three-hour panel discussion entitled "Gender Roles Among Southeastern Archaeologists".

We also scheduled a student-centered lunch workshop concentrating on navigating today's job market. Of course, the student reception will be taking place Thursday night, providing a chance for students to network with peers from other programs. Details of each event are below. Following the Annual Conference, the SAC will be seeking students to run for the office of chair-elect and two members-at-large.

NEWS AND NOTES

Panel Discussion: Gender Roles Among Southeastern Archaeologists

Gender inequality among archaeologists working in the southeastern United States has been a common theme of discussion within southeastern archaeology. Recent research within our discipline has determined that gender inequality and sexual harassment are surprisingly prevalent, calling attention to harassment in the field, as well as discrimination in the hiring process. Such research and recent symposia focusing on gender roles in our profession, in addition to gendered perspectives in the archaeological record, compel us to remain diligent in working toward gender equality and diversity in our field.

This panel will consist of women and men who hold a variety of positions in academia, as well as the public and private sectors. It is our hope that discussions generated by this panel will open a broader discourse on gender inequality in our field as well as positing some solutions to these issues and ways to move forward. In order to focus this discussion on topics relevant to our diverse discipline, we invite the entire membership of SEAC to pose questions and topics for discussion to our panelists. You can submit questions via two channels: the SAC Face-(https://www.facebook.com/ page SEACstudentaffairs) and a Google Survey (http:// goo.gl/wgCWab) where complete anonymity is assured due to the structure of the survey. We feel that generating this conversation among the membership is one way to move toward a greater degree of gender equality and diversity in southeastern archaeology.

Panelists include Maureen Meyers, University of Mississippi; D. Shane Miller, Mississippi State University; Chris Rodning, Tulane University; Tanya Peres (via Skype), Middle Tennessee State University; Charlie Cobb, University of South Carolina; Sissel Schroeder, University of Wisconsin-Madison; Gayle Fritz, Washington University in St. Louis; Tamira Brennan, Illinois State Archaeological Survey; Robert Rohe, Illinois State Archaeological Survey; Sarah Miller, Florida Public Archaeology Network; Jim Pritchard,

Brockington and Associates; Dana Bardolph and Amber VanDerwarker, University of California-Santa Barbara.

Thursday Lunch Workshop: Navigating the Modern lob Market

The student luncheon at Greenville will focus on the nature of the modern job market in both academia and the public/private sector. We are currently working with donors and the conference hotel to offer sandwich-style lunch options. We plan to cap this event at around 30 people. Watch the SEAC Twitter feed and the SAC Facebook page for further details and a sign-up schedule. If we do not acquire the donations to make this lunch free to student members we plan to offer discounted options. Stay tuned for more details!

Speakers include Robin Beck, University of Michigan; Megan Kassabaum, University of Pennsylvania, David Morgan, NPS-Southeastern Archaeological Center; Melissa Twaroski, USDA-Forest Service; Rich Weinstein, Coastal Environments, Inc.; and Tasha Benyshek, TRC Solutions.

Sponsoring Student Events

Support for student events is extremely important to their existence. We have solicited donations from numerous CRM firms and university research programs. So far only four have responded. We would like to note the generosity of these organizations: Cultural Resource Analysts, Inc., Coastal Environments, Inc., New South Associates, and Tennessee Valley Archaeological Research. Right now we are desperate for further donations to make our events happen as they have in the past (e.g., free student lunches the Thursday workshop, plus snacks and beer for the student reception). If you can contribute, please email conference organizer Charlie Cobb (cobbcr@mailbox.sc.edu) or SAC Chair Ed Henry (edward.henry@wustl.edu). All sponsors of student events will be announced at SAC functions and will be noted in the spring newsletter. Don't forget, donations make nice tax write-offs!

SEAC 2014

71ST ANNUAL MEETING November 12-15, 2014 Greenville, South Carolina

CONFERENCE HOTEL

The 2014 Conference will be held in the Hyatt Regency Greenville, 220 North Main Street. Single and double room rates are \$135 per night (plus tax), triple rooms are \$145 (plus tax), and quadruple rooms are \$155 (plus tax). The cut-off date for these rates is October 22, 2014. Reservations can be made online by clicking here, or by calling the Hyatt directly at 864-235-1234.

OVERFLOW HOTELS

The Westin Poinsett (120 S. Main Street) has traditional double rooms for \$169 per night and traditional king for \$169 per night. These rates do not include taxes. To make reservations at the group rate, please call the hotel at I-800-WESTIN (I-800-937-8461) and reference the Southeastern Archaeological Conference.

Courtyard by Marriott (50 West Broad Street) has double queen standard rooms for \$179 per night and king standard rooms for \$179 per night. These rates do not include taxes. Note: The Courtyard does not have rooms available for Wednesday. To make reservations at the group rate, please call the hotel at 1-864-451-5700 and reference the Southeastern Archaeological Conference.

REGISTRATION

- Regular members \$90
- Student members \$60
- Student non-member \$70
- Non-member \$105
- Add \$10 for on-site registration

PROGRAM

View or download the preliminary program here and follow the official SEAC Twitter feed at @SEACArchaeology. The conference social media hashtag is #SEAC2014. Please include it in all of your posts about the conference on Twitter, Facebook, Instagram, or other social media platforms.

TRAVEL TO & AROUND GREENVILLE

Greenville is right off I-85, which is the main north-south route. I-385 takes you into the heart of Greenville and to the hotel. Folks coming from the Carolina Low Country will take I-26 to I-385.

Greenville has a sizable airport served by a number of major airlines. Atchison's Transportation has full rights to transport between the city and the airport. They have a desk at the airport and typically have vehicles ready. Nevertheless, you may wish to call ahead to make reservations. Their number is 1-864-595-1234, or 1-877-ATS-2001.

MEETING ORGANIZERS

Charles Cobb (cobbcr@mailbox.sc.edu)

Karen Smith (smithky2@mailbox.sc.edu)

Nena Rice (ricen@mailbox.sc.edu)

Mailing Address, c/o SEAC 2014 SCIAA/University of South Carolina 1321 Pendleton Street Columbia, South Carolina 29208



WELCOME (BACK) TO GREENVILLE!

Many SEAC'ers fondly remember the meeting held in Greenville, SC back in 1998. The 71st Annual SEAC Meeting will take place in the same, but greatly refurbished, hotel as before—the Hyatt Regency—from November 12 to November 15, 2014. As of mid-September we already have over 400 registrants and our hotel room quota is going quickly. We suggest you reserve your rooms as soon as possible. We also have two overflow hotels, the Marriott Courtyard and the Westin Poinsett, although their conference rates are higher than our main hotel. Both are an easy walk from the Hyatt. Information on rates, overflow hotels, and everything else related to the meeting can be found at the meeting website.

The preliminary program, also available on the website, reflects the usual dizzying array of symposia, papers, and posters. There are sessions dedicated to the archaeology of particular states (South Carolina, Georgia, Mississippi) and site types (shell mounds, forts and missions). Cultural-historical periods are represented from a wide variety of vantage points, including a focus on early human adaptations to the Coast Plain, Woodland ritual, Mississippian ideology and iconography, as well as the general sessions that cover everything from Paleoindian to Caddoan research. SEAC's longstanding commitment to public outreach is reflected in symposia on South Carolina state parks and on current practices in public archaeology. Colonial and historical archaeologies are particularly well represented this year, with sessions dedicated to Chickasaw and Choctaw archaeology, the African diaspora, and several general sessions. Finally, methodological and related approaches are widely represented by contributions in maritime archaeology, lithic studies, environmental papers, and geophysical and GIS applications. We will have a sitter service at the hotel, providing busy parents a chance to attend their sessions with some peace of mind.

Two of our esteemed colleagues, Jim Knight and Gerald Schroedl, will have festschrifts in their honor. One suspects that their impending "retirements" are in name only. In other features, the Student Affairs Committee has three important activities. First, once

again there will be the student reception on Thursday. Second, the SAC is sponsoring a luncheon with several speakers providing advice and tips on navigating the job market. Finally, they have also put together a panel discussion on gender roles among Southeastern archaeologists. Speaking of students, the student paper competition will once again be a major highlight this year, and the winner will be taking home a rich assortment of books. And speaking of books, the book room will be packed with publishers, artisans, and the latest in archaeological technologies.

Following tradition, there are numerous extracurricular activities. The South Carolina Archaeology Public Outreach Division (SCAPOD) will host a Foodways Tour in downtown Greenville, which will offer SEAC participants deals at restaurants, pubs and shops. Please look for your Foodways Tour Passport in your SEAC registration packets in order to obtain these discounts. Our Thursday reception will take place at the Upcountry History Museum, a short amble from the hotel. A great rhythm and blues group, the Finesse Band, will have us putting on our dancing shoes at 9 pm on Friday. On Saturday we have a textile tour (sorry, this has now closed out), and just up the road from the Hyatt the Archaeological Society of South Carolina will be sponsoring the Fall Field Day for Archaeology month. Among the numerous events at Fall Field Day, we particularly look forward to performances by the Warriors of Anikituhwa of the Eastern Band of Cherokee, who will perform traditional dances, and John Williams, a story teller and folklorist. To close out our meeting, Saturday evening will feature the return of Great Spirits of SEAC followed by a Carolina Low Country boil dinner at the Hyatt (these are separate events, although held in the same location at the hotel).

If you have any questions, please contact conference organizers Charles Cobb (cobbcr@mailbox.sc.edu), Karen Smith (smithky2@mailbox.sc.edu), or Nena Rice (ricen@mailbox.sc.edu).

For current conference information, visit the SEAC website or follow SEAC on Twitter @SEACArchaeology.

2014 SEAC ELECTION

The 2014 election has two components this year. One to elect new officers and the second to vote on proposed changes in our bylaws, related the establishing a new voting member of the SEAC Executive Board.

Election of New Officers

The 2014 Nominations Committee has identified two candidates for the position of President-elect (a two year term, followed by a two-year term as President): Jay Johnson and Chris Rodning; one candidate for Secretary-elect (a one-year term, followed by a three-year term as Secretary): Tony Boudreaux; and two candidates for Executive Officer II (a two-year term): Ramie Gougeon and Janet Levy. Candidates' statements are below. Nominations Committee members were Cameron Wesson (Chair), Susan Alt, and Scott Hammerstedt. If you have any questions, please contact SEAC president T.R. Kidder, trkid-der@wustl.edu.

Vote on Bylaws Changes

The SEAC Board has proposed that the position of Associate Editor (Webmaster) be elevated to an elected Officer and Board Member of SEAC, and renamed Social Media Editor (with the current Editor becoming known as Journal Editor). Such a change would require changes to the bylaws as indicated on page 14 of this issue of the newsletter.

Election Dates

This year's election will be held September 24 through October 22, by electronic ballot. Paper ballots are no longer being mailed out to members. Electronic balloting instructions were sent to SEAC members' email in-boxes on the morning of Wednesday, September 24. If your dues are up-to-

date and you have a current email on file with SEAC but have not received an electronic ballot, you may print a paper ballot, including instructions on how to submit it, from the SEAC website.

Please take the time to vote! Last year's voter turnout was 53.9%. Not bad, but lets try for at least 60% this time! If you have any questions about the election procedure, contact SEAC Secretary Ann Cordell (cordell@flmnh.ufl.edu).

NOMINEES' STATEMENTS

President-Elect:

Jay K. Johnson (PhD, Southern Illinois University 1976; BA, Florida State University 1969)

I attended my first SEAC annual meeting as an undergraduate in 1968. You do the math. I had thought to downplay the fact that I'm probably the oldest presidential candidate in the history of the organization but realized that I'd be fooling no



one. Moreover, it is the experience that I would bring to the job which is my strongest asset. I came to Ole Miss straight out of graduate school and have had a joint appointment with the Department of Sociology and Anthropology and the Center for Archaeological Research for most of that time, serving as director since 2001. In that capacity I have had the luxury of doing both CRM and academic archaeology for my entire career, serving as PI on dozens of projects and, in the fall of last year, I directed my 50th MA thesis to completion. I have a good understanding of the demands, limitations, and opportunities of both kinds of archaeology. In particular, I have worked hard to integrate the two. I have served in various positions in both state and national

organizations including president of the Mississippi Association of Professional Archaeologist during its formative years and two terms as the editor for the Archeological Papers of the American Anthropological Association. I have also held several offices in SEAC including Executive Officer, Chairman of the Nominations Committee, organizer and co-chair along with John O'Hear and Robbie Ethridge for the 2002 meeting in Biloxi, and Treasurer. It was during my term as treasurer that the membership of SEAC exceeded 1000. I also had a part in instituting the student membership category. SEAC is my favorite professional association. I rarely miss a meeting (I'm the guy to the side, not dancing, trying to carry on a conversation on Friday nights). In the interest of full disclosure, I will be retiring from my academic position in May of 2015. However, the only impact this would have on my ability to serve as president of SEAC would be positive, less time taken up in faculty meetings and composing program assessment rubrics. It would be my great honor to be president of the organization and I would do everything within my power to move it forward.

Christopher B. Rodning (Ph.D., University of North Carolina at Chapel Hill, 2004; A.B. Harvard University, 1994)

I am currently an associate professor in the Department of Anthropology at Tulane University, and I have been a member of SEAC since 1994. I have served as Executive Officer for SEAC and as a member of the SEAC nominating committee, and I was



the chair of the program committee for the annual conference of the Society for American Archaeology in Austin, Texas, in 2014. My research interests include culture contact and colonialism in the New World, and, specifically Native American responses

to encounters with Europeans in North America; landscape, monumentality, and architecture in the Native American Southeast; and symbolic aspects of culture and material culture. I am excited about the diverse contributions that the SEAC membership makes to the advancement of archaeological knowledge, conservation and stewardship of historic sites and cultural resources, public interpretation and public outreach in archaeology, and participation of descendant communities in archaeological activities. These efforts contribute substantially to ongoing dialogues and debates in archaeology and related fields around the world. If I am chosen as presidentelect and president, I would strive to broaden the visibility of SEAC and the exciting ideas and activities of our community, while ensuring that our annual conference continues to serve as a setting for sharing ideas, for developing new perspectives in archaeological thought and practice, and for having some fun while we are at it. It would be an honor and a privilege to serve SEAC in this capacity.

Secretary-Elect:

Tony Boudreaux (PhD, University of North Carolina at Chapel Hill 2005; MA, University of Alabama 1997; BA, Mississippi State University 1994).

I am an associate professor at East Carolina University, and my research has focused on late prehistoric through Contact period Native American communities in various locales across the Southeast. I've had the good fortune to work with and get to know a lot of



fine folks in Southeastern archaeology since I attended my first SEAC meeting in 1991. I am grateful that we have an organization that promotes excellent scholarship and provides us opportunities to interact both professionally and socially. I'm not entirely sure

what the secretary's full responsibilities are, but, if elected, I promise to work toward maintaining the level of excellence that we've all come to expect from SEAC. I am now a Life Member of SEAC, and I don't plan on leaving anytime soon (good Lord willing). I look forward to the opportunity to give back to this great organization through service as secretary.

EXECUTIVE OFFICER II:

Ramie A. Gougeon (Ph.D., University of Georgia 2002; BA, UNC Charlotte 1994).

This fall will mark my 20th year as a proud member of SEAC (and 20th consecutive conference attended!). The benefits afforded me by my membership – the journal, the meetings, the camaraderie – have shaped and enriched my career in immeas-



urable ways. I am completing my duties as chair of the SEAC Lifetime Achievement Committee this year and would be honored to continue to help shape the future of this great conference in an elected position. I attended UNCC (1994) for my undergraduate studies and completed my dissertation at the University of Georgia in 2002. In addition to many constructive years in CRM, I have held positions at universities in Georgia and North Carolina. I am currently an assistant professor at the University of West Florida. I serve on the executive boards of the Florida Archaeological Council and the Pensacola Archaeological Society. My academic background and CRM training have raised my awareness of the issues facing federal, state, local and tribal agencies, SHPO, private developers, educators, curators, students, professionals, and archaeological enthusiasts across the Southeast. It is my hope to bring these experiences to the Executive Committee as a representative of our diverse SEAC membership.

Janet E. Levy (Ph.D., Washington University – St. Louis, 1977; B.A., Brown University, 1971)

I have taught archaeology and anthropology at UNC Charlotte for 34 years. My first SEAC meeting was 1981 in Asheville, NC. My research interests include both an Old World focus (on the later prehistory of western and northern Europe) and a New



World focus (on the later prehistory and historic archaeology of the Southeast). As an anthropological archaeologist, I find that this diversity strengthens a valuable comparative perspective on theoretical topics such as ranking, ritual, and gender. I have experience in professional organizations through serving as president of the Archeology Division of the American Anthropological Association, serving as Secretary of the Society for American Archaeology, and being part of the organizing team for two successful SEAC meetings in Charlotte, NC (2003 and 2008). These roles, as well as serving as a department chair for 7 years, have given me experience in budgeting, publications, professional ethics, public outreach, and managing personnel. My goal is to support SEAC's continuing success as a valuable resource for academics; CRM, government, and public archaeologists; students; and interested avocationalists.

Voting is open until October 22, 2014.

PROPOSED CHANGES TO BYLAWS FOR CREATION OF SOCIAL MEDIA EDITOR

[Editor's Note: Proposal for position described on page 11. Changes were tracked and are reproduced here.]

General changes: replace current usage of "Editor" with "Journal Editor" and "Editor-elect" with "Journal Editor-elect" Specific changes: as noted below

ARTICLE III - ORGANIZATION

Section I. The elected officers of the Conference shall consist of a President, a President-elect, a Secretary, a Treasurer, an <u>Journal</u> Editor, a <u>Social Media Editor</u>, and two Executive Officers and (in such years as the offices are filled) a Secretary-elect, a Treasurer-elect, and a <u>Journal</u> Editor-elect, and a <u>Social Media Editor-elect</u>.

Section 3. The President-elect shall be elected for a two year term, at the conclusion of which the President-elect will succeed to the Presidency to serve a two year term. The Secretary-elect, the Treasurer-elect, and the Journal Editor-elect, and the Social Media Editor-elect shall be elected in that order in succeeding years for a one year term at the conclusion of which they shall succeed to the offices of Secretary, Treasurer, and Journal Editor, and Social Media Editor, respectively, to serve a three year term. The other two members of the Executive Committee shall be elected, one each year, for a term of two years.

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Section 89. Executive Committee — The Executive Committee is empowered to make investments of the

Aerospace, Autism, and Archaeology An Interview with Thomas Penders

By Phillip Hodge, SEAC Newsletter Editor

Thomas Penders is the Cultural Resources Manager for the 45th Space Wing of the United States Air Force at Patrick Air Force Base and Cape Canaveral Air Force Station (CCAFS) in Brevard County, Florida. He is also the founder of Archaeologists for Autism.

PH: Before we start, can I just say that working for the 45th Space Wing sounds a lot cooler than any other job in archaeology, if not any other job period! Your work at Cape Canaveral is quite diverse and includes everything from early prehistoric sites to the Cold War, but one of the things you're known for is your work in "aerospace archaeology." What is aerospace archaeology and how did you get involved with it?

TP: I have to confess I never in a million years expected to be doing aerospace archaeology, but two different events changed all that. First, in 2007-2008, I found and investigated the remains of a Jupiter missile crash site on Cape Canaveral and, second, I attended the first ever aerospace archaeology symposium at the 2008 Society for Historical Archaeology Conference in Albuquerque. Aerospace archaeology involves the identification, documentation and preservation of sites important in flight and space flight history, including development of Cold War missiles, rockets and aircraft, the manned and unmanned space program, and associated sites. Some examples are missile/ aircraft crash sites, launch sites, missile development sites, missile silos, various associated facilities, and tracking stations.

PH: How do you approach aerospace sites at Cape Canaveral Air Force Station (CCAFS)?

TP: Typically they're found during routine surveys or as a result of prescribed burns and involve individual fragments or whole crash sites. I read a lot of the literature on airplane mishap investigations and incorporate it into my methodology as

well. We also get a lot of spacecraft debris that washes up on the beaches after a large storm event, especially tropical storms. The ocean floor is littered with segments of missiles or whole missiles. It's also somewhat ironic when I find a 1950s era missile section laying near a 100,000 year old baleen whale fossil!

PH: In your 2012 article in *Florida Anthropologist* on aerospace archaeology you talked about the value of aerospace archaeology as a sub-discipline and the potential of aerospace sites.

TP: You would think that being in the 20th century there would be unlimited information on these sites, but there's not. The Jupiter missile crash site is a prime example. There were no files or accident reports. I relied on informants and my own detective work. There were also many classified programs and other gray areas that we still know little about. Before 2009 I had no idea about the SAGE or BOMARC-SAGE Programs, yet we have a BOMARC missile launch building on the Cape and two buildings remaining at Patrick Air Force Base from the SAGE Program. Nor had I heard of the Navaho missile program, but again, I have the launch facility and a crash site. We also have Launch Complex 23/24 which is not on any official map of CCAFS, but, it's there. We even have a World War II plane crash site from when Patrick Air Force Base was a naval air station and there was a bombing target on what is now CCAFS. We also have buildings that exist nowhere else in the world such as the beehive blockhouses at Launch Complex 31/32. My predecessor would say "who cares, there are crash sites all over the Cape [and] they are not historic". However, every one of them is over 50 years old. There is an opportunity to learn from the missile crash sites. There are no Navaho missiles left except for about 4-6 in museums. We have one of the few Snark missiles. So in some cases the crash sites may be the only chance to recover elements of these missiles. There is always something to be learned even from 1940s, 1950s and 1960s (or 1970s) sites besides the literature. The literature often deals with history and the big picture. Artifacts are the tangible objects of the policies and history.

PH: Your predecessor's comment about there being crash sites all over the cape, makes me wonder about the ubiquity of 20th century material culture and architecture and how, as cultural resource managers, we're going to deal with it all. Because, as you pointed out, 65% of these resources are now more than 50 years old. They may not be "historic," but they're now meeting the threshold to be in the conversation and, as your work in aerospace archaeology attests, there's something to be learned from their study. The 20th century presents some really difficult challenges for archaeologists and historians working in cultural resource management.

TP: I think part of the problem is that with the 20th century resources we're too close to them. I know I have problems looking at a 1960s ranch house and even though they are 50-plus years old and trip the NRHP eligibility requirement, I have trouble viewing them that way. After all, I live in a 1970s ranch house! We have to take a step back and disassociate ourselves and try to

RANDOM SAMPLE: THOMAS PENDERS

look at 20th century sites with an unbiased mind. For me its a little harder since I actually worked on the space shuttle, Titan IV, Delta II and Atlas Centaur launch support.

PH: You're right, you have to distance yourself from it, give the resources the benefit of the doubt, and I always try to remember that we're recording and studying 20th century sites for the 21st century and beyond, not for our 20th century selves. That said, what is it about this research base at CCAFS that excites you?

TP: At first, I couldn't get a permanent job in archaeology because I didn't have my thesis, so I went to work at the Kennedy Space Center in 1994 as an Environmental Health Specialist. I quickly got involved in launch related activities, eventually working as a Safety Specialist on the shuttle program. I was doing archaeology on the side as a CRM consultant and in 2003 left the space center to run my own CRM business. As someone who grew up watching the Apollo missions and being a "space nut" it was great. I got to work on the shuttle program, the Cassini mission to Saturn, Mars Pathfinder, Atlas-Centaur, Delta II, Titan IV programs. Since 2006, when I became the Cultural Resources manager for the 45th Space Wing, I have been able to indulge both my passions, archaeology and space!

PH: As interesting as your work with the 45th Space Wing is, the main reason I wanted to interview you is because of your work with Archaeologists for Autism (AFA), which is a 501c3 non-profit corporation you founded. AFA's inaugural event is in November and is a free event designed to provide children with autism spectrum disorders and their families a chance to experience archaeology in a fun, low stress environment. You've said that your daughter Becky was your inspiration for AFA. Tell us about Becky and how you came up with the idea for AFA?

TP: Becky is 15 years old, but mentally she's 2-3, and was born with a condition called Bilateral Anophthalmia (no eyes). She was diagnosed with autism at age five, and developed epilepsy at age 10. She's a soph-

omore at Astronaut High School, plays Challenger League baseball and does Surfers for Autism. Over the years I've watched different folks help Becky and other special needs children. Last year we got a service dog for Becky and I saw how much the people at 4 Paws for Ability give of themselves. I started thinking it's time to stop sitting on the sidelines and do my part. The big question was, what can I do? Then, on New Year's Day, the folks who ran a program Becky loved sent an email out saying low functioning children were not welcome at their program anymore. My wife and I were furious that these people start something then bail on the children. A couple of days later I was driving home from work and thinking how awesome Surfers for Autism is and then it hit me...why not Archaeologists for Autism! I loved the Surfer's for Autism concept and wondered if we could do something with an archaeology, paleontology, and history theme. I spent the

next couple of weeks trying to figure out how to make it work and where.

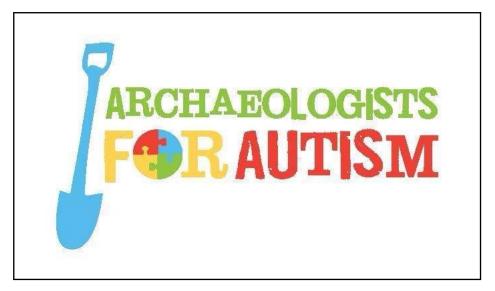
PH: You said that part of your inspiration had to do with one program that Becky was involved in began to turn away lower functioning kids. Is there a stigma or bias against lower functioning kids when it comes to events, activities, or even services, and, if so, is one of the things AFA is trying to accomplish is to provide an event for all kids regardless of their place on the spectrum?

TP: Becky was doing rock climbing at the local gym in Melbourne. The person who was running this event talked us into enrolling Becky. They had aides to help all the kids. Becky loved it. She would ask for it all the time. Then, on New Year's Day we were told children who could not climb on their own were no longer welcome. I'm not sure if this happens a lot or was just this group.



Thomas Penders and daughter, Becky.

RANDOM SAMPLE: THOMAS PENDERS



The Archaeologists for Autism logo, designed by the Northeast Regional office of the Florida Public Archaeology Network.

I decided that if I ran something it was going to be open and welcoming to all children on the spectrum no matter their abilities or functional level. The goal of AFA is to provide a fun, stress free day where the children can experience archaeology, paleontology, and history. We have activities spanning all age and functional levels. If they just want to color that's ok, or if they just want to listen to the live music, that's ok. If they want to do every single activity, great.

PH: I listened to your interview with Joe Schuldenrein on "Indiana Jones, Myth, Reality, and 21st Century Archaeology" and heard where you talked about partnerships with the archaeological community. It sounds like the response, especially from the Florida Public Archaeology Network (FPAN), has been phenomenal.

TP: FPAN has been the biggest supporter and a partner of AFA since I approached them. They are one of the reasons this will succeed. The other two partners are the Scott Center for Autism and the Brevard County Environmentally Endangered Lands Program. The Florida Anthropological Society has also been a supporter.

PH: Thinking about both archaeology, as a discipline, and archaeologists, as practitioners, was the decision to

found AFA as Archaeologists for Autism, instead of Archaeology for Autism, intentional?

TP: I chose Archaeologists because archaeology cannot support autism but archaeologists can. Archaeologists are also members of the larger community. The Centers for Disease Control announced that autism rates are now I in 68 U.S. children, a 30% increase from I in 88 two years ago, and it continues to rise. The archaeology community needs to be inclusive. In fact, we need to do more to bring archaeology to all children with special needs.

PH: Where did AFA's logo come from and what is the significance of the puzzle piece?

TP: The logo was created for me by FPAN's Northeast Regional Office. The puzzle pieces represent autism as a puzzling condition and the need to put the pieces together to help those with Autism Spectrum Disorder (ASD).

PH: What is your grand vision for AFA?

TP: AFA started as just a local event that I was just going to do here in Brevard County, but it took on a life of its own and the next thing I know people are contacting me

about doing events in their area. I decided to make AFA not only an event but also a legal nonprofit entity. The idea was to become a 501c3 to obtain funding, but also to have control over the events. My concept is that AFA partners with the local archaeology and autism communities to put on the events. It was also my vision that 100% of all money goes for AFA. So no one gets paid. We are 200% volunteer run. My vision is that after 2-3 years we can expand and bring these events to other areas. I think with the ever increasing frequency of children being diagnosed with autism there is a need for events like AFA. Another reason for becoming a legal entity was to protect the concept, brand, and logos, so someone doesn't claim they are AFA and hold an event where someone is hurt and sues us.

PH: I'd like to close out with your experience at Florida State University. You did your undergraduate and graduate studies at FSU, where you worked with Glen Doran. What was your experience as an anthropology student there and what do you remember most about working with Dr. Doran?

TP: I loved FSU and loved the Anthropology Department. I wish I could have spent more time there. I learned so much and had a blast. The late Dr. Robert C. Dailey was a major inspiration to me. The Anthropology Department wasn't like the larger programs where you couldn't approach your professors. I remember asking Dr. Dailey what a Harris Line was. He took me into a classroom and gave me a 20 minute lecture on what they are, complete with drawings on the blackboard. My first archaeological experience was in Dr. Rochelle Marrinan's field school in 1984. I learned more about fieldwork and field archaeology working for Dr. Glen Doran and Dr. David Dickel at the Windover site. I also owe the department a huge debt of gratitude. I attended two schools briefly before I went to FSU for graduate school. The first was Eastern New Mexico University. It did not have what I wanted, so I left. I came home to Florida, got married and then went back out west to Northern Arizona University. I had to again quit when my wife became seriously ill and the promised assistantship was cancelled. I

RANDOM SAMPLE: THOMAS PENDERS

was working as a land surveyor and as a shovelbum when I applied to FSU. I explained my situation to the graduate committee and they found extra money for my graduate assistantship. No other school would have probably done that.

PH: You were at FSU during the Windover days, and went on to do your Master's thesis on it. Windover is one of those famous sites we all read about as undergraduates. What do you remember most about working there?

TP: Windover. I have dozens of stories. I could go on for hours. What can I say about it? I can say after 30 years I am still involved with the site in some manner, whether it's documentaries, books, or communicating with the Archaeological Conservancy. What sticks in my mind was how incredible the site was and the overall preservation of materials. 8,000 year old leaves still as green as if they dropped off the tree yesterday, or 8,000 year old insect carapaces still iridescent. Working on a burial and seeing pathologies and thinking what a hard life they had and feeling sympathy for the person knowing how much pain they were in at the end of their life. Standing in the excavation area and watching the shuttle launching

and being surrounded by 5,000-8,000 year old artifacts, people and peat deposition and thinking how far humans have come. Another was how ingrained the site was in the community. Looking up while excavating six days a week and seeing over 100 people each day watching you from the margins of the excavation area. I remember that first day in September 1984, Doran had us all gathered around onsite and said this project will be like no other and it will be the high point of our careers. Little did I know 30 years later I would still be talking about the site. It has made a profound impact on my life. It has been 30 years, but I can close my eyes and remember working out there like it was yesterday. A lot of the procedures I use as a professional archaeologist today I got from Windover, like unit level forms, special sample collection, and so on. I'm also proud, as a result of my experiences at FSU and Windover, to consider Glen Doran not only my major professor and mentor, but also my friend.

PH: Your comment about excavating stone tools at Windover and then looking up to see the space shuttle launch is a powerful image. That juxtaposition really captures the arc of human culture and technology. Between the power of this

image and the importance of your work with Archaeologists for Autism, I don't think we could find a better place to end. On behalf of SEAC, thanks for your time and good luck with the inaugural AFA event in November. I know it will be the first of many.

Have comments or ideas for a Random Sample interview? Email them to Phillip.Hodge@tn.gov

Archaeologists for Autism

November 22, 2014 Sams House, Merritt Island, FL

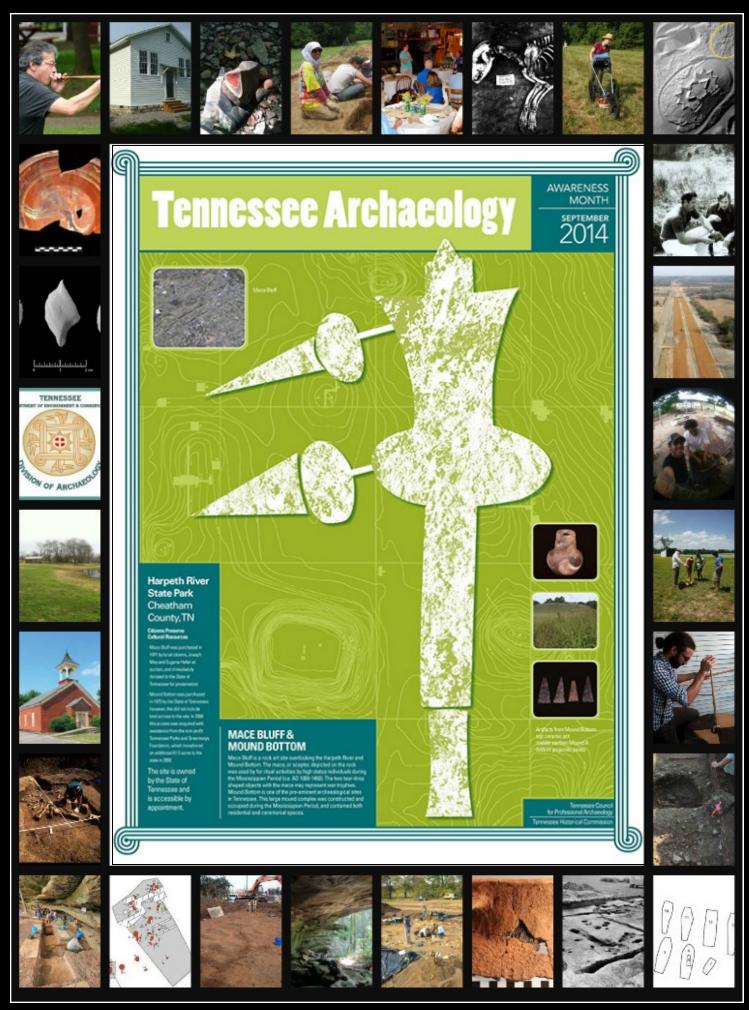
An event providing children with autism spectrum disorders (ASD) and their families a chance to experience archaeology in a fun, low-stress ASD sensitive environment. Children on the autism spectrum and their families will be able to participate in activities related to archaeology and paleontology. There will be live music, face-painting, and much more. Participants will be able to use social and functional skills, all while having fun!

Visit the AFA website at archaeologistsforautism.org for more information.





The Sams Site, named after Jonathan S. Sams who homesteaded the property, will host the inaugural Archaeologists for Autism event on November 22, 2014. The Sams site has two historic houses, a Native American burial mound investigated by C.B. Moore, a mega-fauna bone bed, and multi-component archaeological site. The house on the right is the oldest standing building in Brevard County and is now a museum.



MINUTES OF THE MID-YEAR EMAIL MEETING

Agenda (agenda and information first distributed on May 6, 2014)

- Proposal to name a new Board Officer for Social Media (by separate e-mail)
- Report of the Editor (Tom Pluckhahn) (by separate e-mail)
- Report of the Web site Committee (Karen Smith) (by separate e-mail)
- SEAC Hotel Contracts for Athens
- SEAC Hotel contracts for Tulsa
- Proposal for Charles Hudson fund (by separate e-mails)
- Student Affairs committee proposal for using Twitter (by separate e-mail)
- Sexual harassment survey update/request (by separate e-mail)
- Ethics motion (by separate e-mail) (added May 9)
- Report of secretary (A. Cordell) (added May 19)
- Report of the treasurer (K. Hollenbach) (added May 19)

I. Proposal to Name a New Board Officer for Social Media (by separate e-mail)

Re: Proposal for the creation of a new elected Office

and Board member (Social Media Editor)

To: SEAC Executive Board From: Tom Pluckhahn, Editor

Date: May 2, 2014 Statement of Need

Management of the SEAC web site has for some time been handled by an Associate Editor (Webmaster) appointed by the Editor. This structure worked fairly well when SEAC was satisfied with a static web page. However, even with a static web page there were problems. As an Associate Editor, the webmaster had little incentive to attend board meetings. Further, because the responsibilities of the Editors with regard to the journal are time consuming, management of the web site has always been a secondary concern.

In recent years, we have demanded more functionality from the web site, especially for conference registration. The extent of the inadequacies of the web site became particularly apparent in regard to registration for the Baton Rouge (2012) and Tampa (2013) meetings. These problems, coupled with the increasingly dated look of the web site and a contractual obligation with Maney Publishing to provide a members only area for dissemination of the journal in electronic format, precipitated a proposal from the Editor to create a new web site. The Board approved the proposal and the web site redesign has been supervised by current Associate Editor (Webmaster) Karen Smith and an ad hoc committee (Tom Pluckhahn, Tanya Peres Lemons, Kandi Hollenbach, Shane Miller, John Samuelson). The new web site, operating on a WordPress platform, can be more easily updated than the old; it is intended to provide a more

dynamic web presence for SEAC. However, this more dynamic web site places greater demands on the webmaster. Meanwhile, there has been a proliferation of new forms of social media such as Facebook and Twitter. SEAC currently has no presence in these social media, but the possibility of developing such a presence has been a frequent topic of discussion among the Board. This, however, will require more demands on the webmaster in terms of adding content and monitoring contributions.

In sum, the position of Webmaster now requires a greater commitment of time and accountability, and these demands will likely increase as SEAC expands its presence in social media.

Proposal

I propose that the position of Associate Editor (Webmaster) be elevated to an elected Officer and Board Member of SEAC, and renamed Social Media Editor (with the current Editor becoming known as Journal Editor). In support of this change, I propose changes to the bylaws as indicated below.

Proposed Changes to SEAC Bylaws

[Editor's Note: Changes were tracked and are reproduced here.]

General changes: replace current usage of "Editor" with "Journal Editor" and "Editor-elect" with "Journal Editor-elect" Specific changes: as noted below

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2. Editor's Report Submitted by Thomas J. Pluckhahn 5/2/2014

Please find my Editor's report attached. There are some issues with the Maney transition that I'd like to keep the Board and

others informed of, even if we are not having a spring meeting. Please note that I am submitting two proposals to the board for possible action.

The first, in a separate attachment, is for a change in the bylaws to create an executive level position for Social Media Editor. If the Board sees fit to approve this now, we could submit the bylaws changes to the membership for a vote this fall. The second is for the creation of an Editorial Advisory Board, which is a contractual obligation to Maney. It is not clear to me if this requires a by-laws change. Regardless, it seems like the proposed composition should be vetted by the Executive Board.

Eugene, please note the discussion of back issues and let me know how you want to coordinate with me to get the required back issues to Maney. It would probably be easiest for you to ship them.

Tom

Proposal for Social Media Editor: (see Agenda item #1)

I hereby submit a proposal for a new executive-level position, to be named Social Media Editor (with the current position of Editor becoming Journal Editor). Please see attached for formal proposal.

Journal progress report

The Summer 2014 (Volume 33, No. 1) issue of *Southeastern Archaeology* is currently being copy edited. This issue will include 3 articles, 5 reports, and 3 book reviews.

The Winter 2014 (Volume 33, No.2) issue of *Southeastern Archaeology* will be the last produced before we begin publishing with Maney. This issue will consist of 8 articles resulting from the plenary session in Baton Rouge organized by Jim Knight.

Including several manuscripts that have been accepted pending revisions, we have enough to fill the first issue of 2015 (Volume 34, No. I). This will be the first issue under Maney and the revised production schedule (including three issues per year). I will submit these manuscripts to Maney in the fall, and Editor-elect Betsy Reitz will work with Maney to see the issue through to final production. There have been 7 submissions since the start of the calendar year and I2 since the close of the last business meeting at SEAC in Tampa. This is a slower pace than last year, but not yet a cause for concern given that we have already filled the first issue of 2015, as noted above. Manuscripts submitted from this point forward will be considered for the second and third issues of 2015.

Update on the transition to Maney

Editor-elect Betsy Reitz and I met with Rachel Young of Maney at SAA in Austin. We also had a conference call with Rachel

and George Cooper to give input on the Editorial Management System. Below are points for Board discussion on issues not previously resolved.

Editorial Board: Our contract with Maney requires that we have in place an Editorial Board. I propose the following, based on conversations among the Editor, Editor-elect, President, and President-elect, and pending approval of the proposal for Social Media Editor:

SEAC will maintain an Editorial Board to advise the Journal Editor and Social Media Editor on general editorial policy and specific issues (at the invitation of the Editors), and to identify potential candidates for editorial positions. The Editorial Board shall consist of the current Journal Editor, the current Social Media Editor, the Journal Editor-elect (when there is one), the Social Media Editor-elect (when there is one), and the past two Journal and Social Media Editors. Term of office would be coincident with the electoral cycles.

Editorial Management System (EMS): Sometime this summer, perhaps as early as June I, manuscript submissions will begin going through the EMS. This will be hosted by Maney and accessed either through their or our web site. Authors will upload text and graphic files, which will be compiled into a pdf by the system. The EMS will contact potential reviewers, who (if they agree to do the review) will complete the reviews on line. The Editor will have the ability to submit things to the EMS for authors or reviewers if they are unable to do so themselves.

Back issues: Beginning next year, Maney will assume responsibility for back issues, including not only sending issues to delinquent dues payers but also back issue sales. In support of this, our contract stipulates that we provide them with: i) (20) copies of each issue of Volume 33, 2014, for marketing and promotional purposes; ii) one (1) to four (4) copies of each issue of Volumes 1-33, as available, to be held by Periodical Services Company, in order to fulfill back-issue requests. I have approximately 10 copies of each issue of Volume 33, but will need an additional 10 of each, plus the required 1-4 copies of Volumes 1-33.

This change should mean that Eugene's responsibilities are considerably lessened. However, I would suggest that we maintain whatever inventory we have after completing our responsibilities to Maney, at least for the short term (and as long as Eugene and Moundville agree to continue). Among other reasons, we need this backstock in order to continue offering copies for the student prizes. However, longer term the Board may want to consider discontinuing offering this portion of the student prize and divesting ourselves of all back issues (except perhaps an archive of a single copy of each issue).

Website Update

Karen Smith reports that members only section of the web site is in beta testing. I tested it myself yesterday and was pleased

with the results. The goal is to have this operational by no later than June I, so that conference registration can begin.

3. Report on the Website Redesign, respectfully submitted by Karen Smith, May 3, 2014

This is my first formal report to the Board since it approved an expenditure of funds for the redesign of SEAC's website in Nov. 2013. In addition to the paid contract labor of Steve White, many volunteer hours have been, and continue to be, invested in developing and implementing the new website. Although you are all aware of the progress, I feel it is important to document it formally and give credit to all of those who are involved in the process. Special thanks to the website committee for their oversight and guidance.

Synopsis/Status Report: I am pleased to report the successful completion of Phase I of the website redesign, which included the migration of website content to WordPress and an overall updated look and feel. Responses to the new design have been overwhelmingly favorable. As Tom reported, the committee is in the process of testing Phase 2 functionality. In the coming week, we will open testing to the Board and to a select subset of the membership. We expect full release of Phase 2 features by mid-May. These new features include a "member's-only" section accessible with a log in unique to individual members; membership "join and renew" functions that automatically store membership information in a database; annual meeting symposia and presentation submission forms; and a conference registration system. Only the conference registration system is not ready for testing at this time as we are awaiting some cost and cap details from the organizer. These should be forthcoming soon.

Background and Detailed Update: At the Executive Board Meeting in Tampa (Nov. 6, 2013), the Board approved the expenditure of funds for a redesign of the SEAC website. In conjunction with this move, the Board also approved the creation of an ad hoc committee to oversee the redesign. The website committee met in Tampa (Nov. 7, 2013) to discuss the goals of the redesign. Attending the meeting were Shane Miller, Tanya Peres Lemons, Thomas Pluckhahn, Kandi Hollenbach, and Karen Smith. John Samuelsen, SAC Website webmaster, was invited to join the committee shortly after the Tampa meeting.

The committee prioritized a list of specific needs, and Steve White, web designer with Growth Communications, used the list to develop a work plan and budget. President Kidder signed the Phase I plan on Jan. 9, 2014. Web Designer White and Webmaster Smith initiated weekly meetings to discuss progress and trouble shoot issues. A link to the new website was circulated to the website committee on Feb. 21 and then to the Board for feedback. Web Designer White moved the site to a new host server, and the website went live around March 12. This move concluded SEAC's relationship with Powerserve, the former website hosting company. Book Review Editor, Patrick Livingood, has editorial access to the new website so that he can make frequent updates to the Book Review page.

President Kidder signed the Phase 2 plan on Mar. 18 and work on it began straight away. Treasurer Hollenbach joined weekly meetings with Steve and Karen to help work through membership functionality and become familiar with the WordPress administrative dashboard. Kandi also spent time checking membership fields to ensure the new membership system captures what we need it to capture and assembling updated membership lists for import to the database.

Just this week, the website committee began testing some of the new membership and submissions functionality. As mentioned above, we anticipate a mid-May formal release of the membership and conference systems, though if you are so inclined, you can currently request log in information from the website or register as a new member. That is to say, these features were made live for testing. When Steve, Kandi, and I are satisfied with the way everything is working on the frontend and backend, we will advise the Board that an announcement can be made to the full membership.

We continue to be excited about the changes and think it's an encouraging, though big, leap forward for SEAC!

- 4. SEAC Contracts for Athens (2016)
- 5. SEAC Hotel Contracts for Tulsa (2017)

6. Proposal for Charles Hudson fund

Draft Proposal to SEAC for Charles Hudson Award Fund April 16, 2014

Summary: As friends and colleagues of Charles Hudson we want to see his work continue. We propose to raise money to establish an endowed award to continue the legacy of Charles Hudson by funding student research on the ethnohistory, history, and archaeology of Southeastern Native Americans from the Mississippian period into contemporary times. We would be responsible for the initial raising of funds to reach a minimum amount and propose that SEAC house, administer, and nurture the endowment.

Principle: Through his research and teaching Charles Hudson humanized and gave life to Southeastern Native American social history. More than any other scholar Charles Hudson demonstrated how the multi-disciplinary methods of ethnohistory, archaeology, history, linguistics, and oral traditions, link the people known only through archaeology to the more recent indigenous people. The purpose of the Charles Hudson Award and its Fund is to foster and improve research on long history of humanity in the Southeast by supporting student projects.

Because of its geographic breadth, size, long tradition of ethnohistorical and archaeological studies by its members reflected in annual meeting and publications, and its institutional continuity, the Southeastern Archaeological Conference is the natural and best home for this Fund. The proposed endowed Fund would further SEAC's mission and strengthen the organization.

Specifics: The following need to be considered,

- The proposed Fund should be established so as not to compromise SEAC's IRS status. Donors to the Fund must also be assured that their contributions are considered tax-free charitable contributions according to current law.
- 2. There would be a written Fund "constitution" establishing rules and procedures for amendment.
- 3. SEAC would hold the Fund and implement an appropriate investment strategy.
- SEAC would levy a fee on the Fund to cover administrative expenses.
- 5. We have in mind an Award made from interest on the endowment, an annual competition made by proposal to an Awards committee, open to graduate or undergraduate students, for expenses but also as a prize or reward for a quality research project. The award committee would be constituted by SEAC under its rules.
- 6. As SEAC members and close colleagues of Charles Hudson, we would take a key role in initiating and implementing the Fund. We would begin to raise money by contacting personally about twenty people who knew Charles Hudson and are in a financial position to make substantial contributions. With this momentum we would then have a general campaign in which smaller donors could play a part.
- 7. Timing: It is our hope that SEAC would have time to consider this thoroughly in 2014 so that fund raising might begin in early 2015.

Robbie Ethridge Steve Kowalewski Marvin Smith

7. SAC Twitter proposal

As prepared by the 2014 Student Affairs Committee

Chair: Edward Henry, Washington University in St. Louis Chair-Elect: Ashley Schubert, University of Michigan Web-Master: John Samuelsen, University of Arkansas Member-at-Large: Jessica Kowalski, University of Alabama Member-at-Large: Elizabeth L. Watts, Indiana University Member-at-Large: Gabrielle Purcell, University of Tennessee

Proposed Twitter Handle: @SEAC SAC

Proposed Account Name: Southeastern Archaeological Con-

ference Student Affairs Committee

Proposed E-mail Account: seacsocialmedia@gmail.com

The non-personal e-mail account used to create the SAC Facebook page will also be used for the SAC Twitter account. This will enable the Committee to easily monitor this additional social media outlet with those currently in use (the SAC webpage and the Facebook page) while also avoiding potential issues concerning the introduction and departure of new administrators as SAC officers rotate off the committee. As SEAC continues to introduce further social media initiatives, a new committee relating to social media and technology may develop and will retain control of the e-mail account as well as social media accounts. The committee would include the SEAC webmaster, a board member, and a SAC officer and the proposed e-mail account would serve as the umbrella account for all social media endeavors.

Objective: To benefit interested parties, specifically students, sharing an interest in Southeastern archaeology through the dissemination of information relating to Southeastern Archaeological Conference (SEAC), the Student Affairs Committee (SAC), archaeology in the Southeast and other related student interests. This Twitter account is meant to be a supplement to the SAC SEAC Facebook page, and tweets posted on Twitter shall also be automatically posted to the SAC SEAC Facebook page.

In accordance with Article III, Section I of the SEAC bylaws, the Twitter account may serve as an informal means of disseminating information from "other organizations in the pursuit of common aims" (for example, The Society for Historical Archaeology, state or local chapters of archaeological organizations, universities or other academically oriented institutions, cultural resource management firms, et cetera), and, by posting content relating to SAC activities, will enable the committee members to promote the Conference. Furthermore, the tweeted content reinforces Article II, Section I of the SEAC bylaws. Creating an account enables SAC to promote and stimulate shared interests of students that relate to Southeastern archaeology through the communication of ideas, photos, information, and activities.

The proposed Twitter account aims to disseminate information about planned activities at SEAC, announce elections for the SAC and encourage students to apply for various positions on the committee (a recurring difficulty in the past), as well as post photos and other content relating to the conference for students already active within the organization. Immediate updates and a flexible means of communication will enhance student awareness of SAC and facilitate the promotion of events and activities planned during the conference. Additionally, Twitter is built around the posting of short 140 character messages, or "tweets", and is quickly becoming one of the most popular social networking platforms in the world. More so than Facebook, Twitter is fast becoming the platform for breaking news and information. Due to the limit of 140 characters, information is shared quickly while still allowing for additional links

to access supplementary visual and text-based media (e.g., pictures and video, a longer news story, blog post, or webpage). This account aims to connect students throughout the Southeast by providing a forum for micro-blogging, the increasingly common form of online communication, particularly among younger generations. By following other archaeological organizations, people, and trending topics, Twitter will facilitate SEAC interaction and engagement relating to the conference, including symposium ideas, or other conference suggestions, as well as information that extends beyond the annual SEAC meeting. The page will facilitate peer networking while also augmenting associations and interactions within the Southeastern archaeological community (e.g. organizations, institutional departments, museums, firms and other companies).

Target Audience: The content of the SAC Twitter account intends to directly appeal to both undergraduate and graduate archaeology students attending school within the Southeastern United States. It is, however, the hope of SAC that the content presented will interest a peripheral audience, including younger students (e.g. high school students interested in archaeology and seeking information or other resources), students outside of the Southeast, professors and other faculty members both within and outside the region, as well as organizations, institutions, societies, and groups active in archaeology, unique visitors and interested individuals who possess no specific, vested interest in archaeology.

Imagery: The Twitter account will display only the SEAC logo as its profile picture to maintain a consistent brand. A banner with Student Affairs Committee may accompany the logo (see image below—image may be modified) with the board's approval. The cover photo, however, may be changed and may depict archaeologically relevant content (e.g. an excavation, publication).



Content: In order to stimulate conversation, interaction, and engagement among the students involved in SEAC, SAC will utilize a variety of tactics and content types within tweets. SAC seeks to promote SEAC and Southeastern archaeology through engagement and to create a cohesive student presence throughout the entire year, not solely the time spent at the annual SEAC meeting. Ultimately, the committee's utilization of Twitter emerges from SEAC's Mission Statement. The Mission provides boundaries and creates manageable objectives for the

production of content.

Proposed topics of tweets include:

Information about the annual meeting

Location

Hotels

Restaurants

To Do/Of Interest

Events

Student awards

Lunch sessions

Student Workshop

Student Reception

Student Presentations

Potential to include reminders for presentations and poster sessions

Room shares, carpooling, and other issues related to conference expenses

SAC Elections

Positions available

Reminders and encouragement to apply

Existing and new officers

Links to bio and picture posted on SAC webpage

Notice of the Southeastern Archaeology publication along links to journal online content (if applicable), in order to encourage membership, promote the journal, as well as foster student awareness

Archaeological events and opportunities in the Southeast (e.g. National Archaeology Day)

Sharing personal work, blog posts (e.g. GradHacker, SEACunderground) and other online content

Links to information (How to...)

Network

Present a paper

Dress for a conference

Write an abstract

Become involved in an organization

Articles pertaining to Southeastern Historical Archaeology Field schools, undergraduate and graduate programs

Poll questions related to student-oriented topics (For ex-

Poll questions related to student-oriented topics (For example: Voting on topics for future SAC luncheons and workshops or "What is your favorite software for writing?")

General policies regarding the content tweeted by the SAC Twitter account require SAC contributors to remain perpetually aware of the committee's audience and the public nature of Twitter. Tweets must possess professional quality as the content reflects directly upon the Student Affairs Committee and, more importantly, SEAC as a whole. Therefore, all aspects, including layout, photographs, and language must be of a suitable and professional caliber. This does not mean that your contributions cannot be creative or reflect your personal style. A suitable and professional caliber means that photos must be of a good quality, text should not contain typos, etc. - although abbreviations commonly used for Twitter (RT for retweet, MT

for modified tweet, etc.) are acceptable to utilize given the character limitations. Attention to content quality must continue indefinitely. Infusing personal style into tweets is an effective way to attract users and attention to quality should in no way deter an SAC member's ability to tweet. To maintain a high-quality networking platform, incorrect information may be deleted and retweeted. If the error is not too grave or users have already interacted with the content, the tweet may remain untouched.

Finally, SAC officers must remember our audience when determining content to tweet and must avoid redundancy, include variety, and only tweet (or retweet) information of professional interest. For example, SAC should attempt to minimally promote specific jobs, internships and grants on Twitter, so as not to "spam" people with too many employment listings. Although SAC may tweet information about sites used as resources for employment or internships. Twitter followers will be part of the archaeological community and will also find this information stimulating.

Image Posting or Sharing and Site Protection: SAC officers will adhere to the following guidelines in order to protect the integrity of known sites as well as maintain landowners' right to privacy (when appropriate). Content tweeted by the SAC Twitter account will reflect sensitivity to protecting archaeological sites, features, locations, the presence of remains, and specific information regarding land ownership.

The SAC officers responsible for the content of the SEAC SAC Twitter account will not tweet or or retweet content containing pictures of human remains. These content specifications extend to other social media outlets that currently exist or may emerge in the future (e.g. Facebook page, YouTube, Flickr, or other websites associated with either SEAC or the SAC).

Additionally, officers will not disclose the locations of sites or other features, whether directly or indirectly, through the use of iPhones or other devices capable of attaching GPS information to images. If a Twitter user posts content with such information imbedded, the tweeted image will be removed. If capable, the individual may re-post the information after removing sensitive information.

Furthermore, SAC officers will not post or share images or other information possessing the potential to reveal site location(s) or otherwise negatively impact a site. Exceptions to the policy include publicly known or protected sites. Similarly, site names, features, the names of landowners, and other details that could become detrimental to site safety (specifically by enabling looters to locate sites) will be withheld from public display in tweets, image names, and in image captions.

Structure: All Student Affairs Committee officers will have the shared responsibility of maintaining the Twitter account and contributing tweets. If a member is unable or unwilling to contribute during his or her term, the individual must notify the

committee immediately. As new officers begin their terms, these individuals will then be responsible for the Facebook and Twitter accounts.

Though all SAC officers will share the responsibility of contributing to and maintaining the both Twitter and Facebook content, the Committee Chair will serve as SAC's primary contact in relation to the SEAC Board. He or she will facilitate communication between the SEAC Board and the Student Affairs Committee officers. SAC's primary contact will directly communicate with a Board liaison identified by the SEAC Board. It is possible that the structure of the relationship may change in the event that SEAC creates a Social Media/Technology Committee, which would likely be composed of a Board member, a SAC officer, and the SEAC webmaster.

Currently, SAC officers are responsible for posting content related to the aforementioned subjects and categories. To begin, SAC officers will aim to post on the Facebook page at least twice a week and tweet on Twitter at least four times a week. Within the first year of the Twitter accounts existence, officers will aim to post information at least once every other day. The administrators, at the maximum, will post twice a day. Exceptions to this rule include time sensitive posts, especially those relating to events, reminders, and other information before, during, or immediately after the annual meeting. Tweets during the SEAC conference should be very prolific.

Tweeting content will begin as voluntary and transition into a scheduled practice if needed. SAC officers, however, should review the account regularly to avoid re-tweeting or tweeting similar content within one day.

If the Twitter account falls into disuse (defined here as no tweets for three weeks), the SEAC board may request the Student Affairs Committee to deactivate the Twitter account in order to reconsider the account's direction. If SAC, with the board's approval, determines to continue maintaining the page, it may again be published. If the problem persists, the board continues to note mismanagement, or SAC decides to terminate the page, it will be deleted.

Negative Comments and Trolls: SAC officers will adhere to the policy outlined in Intel's Social Media Guidelines:

Follow these three principles: the Good, the Bad, but not the Ugly. If the content is positive or negative and in context to the conversation, then we approve the content, regardless of whether it's favorable or unfavorable to us; however, if appropriate, those monitoring the page may respond to criticisms or negative content. But if the content is ugly, offensive, denigrating and completely out of context, then we reject the content.

If SAC officers deem materials offensive, inappropriate, or contrary to SEAC's mission and the purpose of the Twitter or Facebook accounts (e.g. spamming, derogatory remarks, foul lan-

guage, promotion of unethical activities), such posts and tweets may be removed and, if necessary, specific users blocked. The first step, however, is to neither ignore nor delete such comments. Instead, SAC officers will assess the gravity of the situation, directly address the user, either on the page (if appropriate), through personal messaging, or via e-mail, if it is available, to discuss the issue. SAC will also explain the offense, provide a warning to the user, and notify him or her that a second violation will result in the user being blocked from the Facebook page or Twitter account.

SAC officers will adhere to the guidelines established by the Air Force Public Affairs Agency (slightly modified) regarding trolls, a term employed in regards to page users who intentionally post content intended to elicit reactions from others.

If there is a troll making comments, kindly ask that person to refrain from unkind remarks, but refrain from engaging with the troll. Feel free to delete comments and lock or delete threads if necessary and ignore the troll. Without engagement, the user has less content to abuse or manipulate.

8. SEAC Sexual Harassment Survey Progress Report Submitted: April 22, 2014 to SEAC Board (SAA meeting, Austin, TX)

Submitted by: Maureen Meyers, University of Mississippi, on behalf of SEAC Sexual Harassment Survey Committee (Tony Boudreaux, Stephen Carmody, Viki Dekle, Elizabeth Horton, Alice Wright)

SEAC Board: Since submitting our proposal in October 2013 to the SEAC Board for a Board-sponsored survey of sexual harassment in SEAC, the committee would like to update the SEAC Board on our progress:

The survey has been created based on a pre-existing survey done by biological anthropologists (and with their permission to base this survey on theirs). The survey was modified by Meyers to be more applicable to archaeological fieldwork. The survey was then reviewed by two sociologists, one with professional experience on using surveys to identify sexual harassment in the workforce (Kirsten Dellinger, University of Mississippi) and one with experience administering surveys for different purposes (John Green, University of Mississippi). After making changes, the survey was sent to the other members of the committee, who recommended changes, which Meyers is currently implementing.

The sociologists recommended a cognitive interview of the survey questions be done before opening the survey to the SEAC membership. This consists of having approximately 10 non-SEAC affiliated archaeologists take the survey and then provide feedback to the committee about it, so necessary changes can be made. Meyers has contacted the Women in Archaeology group of SAA and has been granted time during

the business meeting to describe the survey and request volunteers for cognitive interviews. Per the Board's request, all committee members are undergoing or have completed IRB training; this will be completed within the next two months. The survey is slated to be open during 2-3 weeks in August using an online survey mechanism, after the completion of the 2014 field season.

Preliminary data from the survey is planned to be presented as a co-authored paper at the 2014 SEAC meeting in Greenville, SC. A report of the survey will be made to the board at that time.

The committee needs to know if the board wants to review the survey before it is put online and advertised and welcomes any other comments from the board.

9. Ethics motion.

I would like to add to our mid-year virtual meeting one more item. Namely, that SEAC's Board formally adopt a statement of ethics. This matter has been discussed before and in light of those discussions I suggest as a first step we consider the SAA "Principles of Archaeological Ethics" (http://saa.org/AbouttheSociety/PrinciplesofArchaeologicalEthics/tabid/203/Default.aspx) as a framework. What is missing (?) from these "principles" is action: there is no statement indicating how the SAA (or a guide for how SEAC) ought to respond to those who are in violation of these principles (nor, of course, are there guidelines on how we figure out IF someone is not in compliance).

In light of issues that have come up about SEAC's ethical stance, or lack thereof, to not at least adopt a general statement of principle seems unwise. Adoption of such a statement of principles would bring us in line with the national organization and could, should we choose, provide a basis for further discussion or consideration about how SEAC proceeds with deliberation of ethical matters. My view of the SAA principles is that it is imperfect but it articulates the main issues most (all?) of us would consider to be important and relevant. By my reading, adopting these principles commits SEAC to nothing more than a statement of "principle." At best (or worst), it gives us a structure for considering our actions and a framework for deciding how we want to proceed as we move forward.

Finding no evidence in the articles of incorporation or bylaws that prevents me from doing so, I move that "SEAC adopt the SAA "Principles of Archaeological Ethics" (http://saa.org/AbouttheSociety/PrinciplesofArchaeologicalEthics/tabid/203/Default.aspx) as the Conference's formal framework for archaeological ethics. See below for a quote from the Bylaws about my "authority" to make this call and the process of a vote. I have copied Paul Welch, who, along with Eugene Futato, serves as our institutional historian. I'd be grateful to Eugene, Paul, or any of you for comments and feedback on my motion. Cheers, T.R. (5/8/2014)

"The President may, on his/her own initiative, or shall at the written request of any member of the Executive Committee,

ask the Committee to vote on specific questions by mail or electronic ballot. The distribution of ballots shall be arranged by the Secretary who shall specify on the ballots the date on or before which they are to be returned electronically or placed in the mail for return to the Secretary. This date shall be not less than fifteen days or more than thirty days from the date they were distributed." (Article IV, Section 8)

10. Mid-year Secretary report, submitted by Ann Cordell

Since the November meeting in Tampa I have compiled the minutes and officer reports from our Executive Board meeting and Business meeting for publication in Spring 2014 issue of our newsletter. I also helped provide information to be included in the newsletter relating to the next election, and calls for nominations for the CB Moore and Lifetime Achievement awards. I also corrected our organization's listing with the Directory of Archaeological Societies, which is to appear in an upcoming issue of North American Archaeologist. Some of you may recall that Penny Drucker set this up a couple of years ago. We will want to remind our members that our listing entitles us to a 20% discount on North American Archaeologist membership.

I also helped compile lists of committee members of the three standing committees to make sure everyone was actually a member of SEAC. One member of the Public Outreach Grant committee was a lapsed member, but cycled off the committee after the recent grant cycle. The Public Outreach Grant Committee chair Darlene Applegate reported to the Board the winner of the 2014 grant cycle, published in Spring 2014 newsletter and payment of the grant award has been made. Darlene is also actively seeking two new committee members to replace outgoing members Rae Harper and Jayur Mehta.

All though I am not considered formally a board liaison to the Archives Committee, I have worked closely with committee members Pat Galloway, Patrick Livingood and Joe Herbert to expedite some of the recommendations put forth by the committee (see Newsletter Vol. 54 #2 and Fall 2013 executive board meeting minutes [there should be a link on our website]). In December I shipped three boxes of SEAC paper documents to Pat in Texas. These included documents from Mary Kwas, who chaired the Public Outreach Grant Committee for 9 years; documents from Penny Drucker, my predecessor; and some older documents from former secretaries Marvin Jeter and Rochelle Marrinan. The plan was for Pat to set up a capstone project for one of her archives students to work with this collection of paper materials during spring or summer. The student would proceed using the structure that NAA has set up for SEAC so that there will be minimal work (and cost) for NAA to do on the material once they receive it. On May 13, 2014, Pat reports the following: "I am happy to say that I have one of my PhD students, who thankfully has experience as both archivist and archaeologist AND is going to write her dissertation on archaeological recordkeeping, who will undertake the arrangement of the paper collection per NAA standards this summer so they won't have to do (or charge SEAC for) anything. When we are done she

will provide a report to the committee and you can decide what to do—whether you just want us to ship it to NAA or you want to check it first. It is well in hand." Also, Patrick Livingood reports on May 14, 2014: "One of next steps we never got to was soliciting materials from the membership. We were stuck on drafting instructions, including what electronic resources to submit and how to submit it. If that student (Pat's PhD student) would be able to put together the request for materials, I would be happy to broadcast it to former officers. If not, I will just make my best guess and ask the members to submit any SEAC material they have, paper or electronic, and we will sift through it." So in the coming months there should be some significant activity to move our archival efforts forward.

The primary task of the secretary in the summer months is to facilitate our elections. A nominations committee was established to seek nominations for three positions, **President-elect**, (a two year term, followed by a two-year term as President) **Secretary-elect** (a one-year term, followed by a three-year term as Secretary), and **Executive Officer II** (a two year term). After the June 30, 2014 deadline for nominations, the procedure is to request statements from candidates, which will be published in the Fall newsletter and on the website. Then I will be working with James Clairborne of VOTE Now to expedite the election.

Respectfully submitted, Ann S. Cordell

11. Spring 2014 Treasurer's Report, submitted by Kandi Hollenbach

SEAC has \$43,874.41 in the EMA working fund as of May 7, 2014. The EMA mutual fund had a balance of \$42,292.54 on March 31, 2014 (as compared to \$39,716.50 on April 30, 2013). Since Nov. I, SEAC has received \$27,248.36 in revenue, mostly in membership dues, but it is worth noting that Nancy White and Lee Hutchinson, co-organizers of the 2013 SEAC meeting in Tampa Bay, FL, returned \$8,032.00 in meeting funds (meeting revenue + SEAC seed money). Again this year, SEAC has received a substantial amount from JSTOR Revenue Sharing (\$3,270.16). SEAC has had \$19,839.70 in expenses thus far in 2014, leaving a net gain of \$7,408.66. Please note that to date, \$3,940 has been put toward the website development - both the redesign (Phase I - \$2500) as well as the purchase and implementation of a membership system/software (required by Maney) and a conference registration system/software (\$1440). We estimate that another \$1500 may be spent. A detailed statement of income and expenses is attached.

The first dues notice was emailed in January. A second dues notice will be sent once the new membership system is set up, as this will greatly decrease the burden to the Treasurer of recording members' information. This should be available in mid-May. A third notice will be sent two weeks prior to compiling the mailing list for the summer journal issue. At present, membership stands at 609, which is slightly down from the last two year's spring numbers. This seems to partly reflect a drop

in institutional memberships (65, down from 71 last year), but much more so a drop in Regular and Student memberships, which is likely related to the fact that only one dues notice has been sent to date. See attached file for profit and loss figures:

EXECUTIVE BOARD DISCUSSION OF AGENDA ITEMS

I. Re: Proposal for the creation of a new elected Officer and Board member (Social Media Editor)

Discussion ensued between President Kidder and Editor Pluckhahn regarding when to schedule the vote on the proposed changes to the bylaws and if proposal required action. The SEAC Executive Board voted to accept the proposal and to combine the vote on bylaw changes with the annual election of officers, to be held September 24 to October 22, 2014. Kidder and Pluckhahn further agreed that there is a precedent for waiving the language regarding examination by legal counsel.

2. Editor's Report Submitted by Thomas J. Pluckhahn 5/2/2014

Associate editor (sales) Eugene Futato commentedthat he does not anticipate and problems with the proposal regarding sending back issues to Maney. Editor Pluckhahn stated that the creation of an Editorial Advisory Board as described in the Editor's report does not require a bylaws change. The SEAC Executive Board voted to approve the editor's report and the formation of an editorial advisory board.

3. Report on the Website Redesign, respectfully submitted by Karen Smith, May 3, 2014

No discussion. The SEAC Executive Board voted to approve the Web redesign report.

4. SEAC Contracts for Athens (2016)

No discussion. The SEAC Executive Board voted to accept contracts as finally negotiated by the SEAC President and Local Arrangements Chair.

5. SEAC Contracts for Tulsa (2017)

Treasurer Hollenbach, commented that the relatively high number of rooms agreed upon compared to previous years (roughly 750 compared to the 1100 submitted here) is explained by the fact that this will be a joint meeting (with the Plains Conference). The

SEAC Executive Board voted to accept contracts as finally negotiated by the SEAC President and Local Arrangements Chair.

6. Proposal for Charles Hudson fund

Investment and Finance Committee chair Paul Welch provided thoughtful commentary and suggestions on the proposal and exchanged ideas with Steve Kowalewski The SEAC Executive

board voted to table the decision on the Hudson fund proposal until the proposers bring an amended proposal (incorporating Paul's suggestions) to the meeting in November.

7. SAC Twitter proposal

President Kidder encouraged acceptance although the eventual Social Media Editor may recommend changes. The SEAC Executive Board voted to accept the SAC twitter proposal.

8. SEAC Sexual Harassment Survey Progress Report

The SEAC Executive Board voted to postpone a decision on the sexual harassment survey pending review of the contents.

9. Ethics motion.

Lengthy discussion ensued with comments from Editor-elect Reitz, Investment and Finance Committee chair Welch, Editor Pluckhahn, and President-elect Waselkov. The comment was made that having an ethics code allows us some leverage in decisions regarding papers for presentation or publication, or postings to social media. Also that the SAA statement effectively espouse widely shared principles that can guide our behavior for the general betterment of the discipline and our resources. The SEAC Executive Board voted to adopt the SAA "Principles of Archaeological Ethics" as SEAC's ethics statement.

10. Mid-year Secretary report, submitted by Ann Cordell

No discussion. The SEAC Executive Board voted to approve the Secretary's report.

11. Spring 2014 Treasurer's Report, submitted by Kandi Hollenbach

No discussion. The SEAC Executive Board voted to approve the treasurer's report.

SEAC EXECUTIVE BOARD SUMMARY

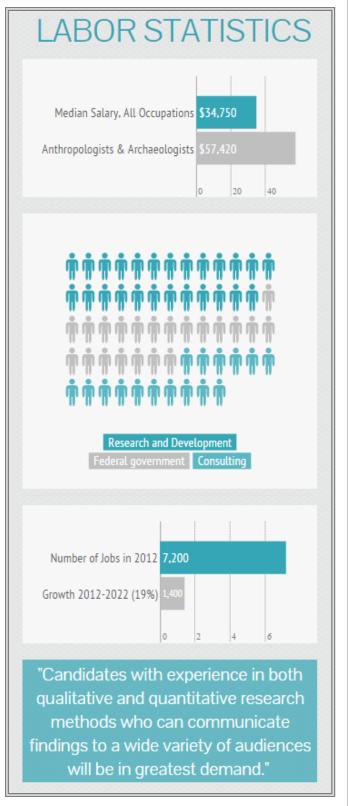
The SEAC Executive Board voted to approve the following reports: editor (item 2, web design (item 3), secretary (item 10), and treasurer (item 11).

The SEAC Executive Board voted to accept the following proposals: new social media board officer (item 1), editorial advisory committee (item 2), SAC twitter proposal (item 7), and ethics motion (item 9).

The SEAC Executive Board voted to accept the contracts for the 2016 meeting in Athens (item 4) and 2017 meeting in Tulsa (item 5).

The SEAC Executive board voted to table the decision on the Hudson fund proposal (item 6) until our November Executive committee meeting and to postpone a decision on the sexual harassment survey (item 8) pending review of the contents.

LAGNIAPPE...



For the rest of the job outlook, click on the link to Bureau of Labor Statistics (2012).